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Part III

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

Minimum Wages for Federal and Federally-Assisted Construction; General Wage Determination Decisions, Modifications, and Supersedeas Decisions

Arizona, California, Florida, Kansas, Maryland, Mississippi, Missouri, Montana, Oregon, Texas, Virginia and Wisconsin.

New General Wage Determination Decisions

None.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Arizona: AZ80-5116	June 13, 1980.
California:	
CA80-5135	Oct. 3, 1980.
CA80-5110	Mar. 14, 1980.
Mississippi: MS80-1079	June 27, 1980.
Texas:	
TX80-4018	Mar. 14, 1980.
TX80-4032	June 6, 1980.
TX80-4033	May 16, 1980.
TX80-4034	June 6, 1980.
TX80-4037	May 16, 1980.
TX80-4077	Oct. 10, 1980.
TX80-4078	Do.
Virginia: VA78-3073	Oct. 13, 1978.
Wisconsin: WI80-2079	Sept. 5, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Florida: FL79-1069 (FL80-1083).	Apr. 20, 1979.
Kansas:	
MO80-4030 (MO80-4091)	May 16, 1980.
MO80-4071 (MO80-4092)	Sept. 19, 1980.
Missouri:	
MO80-4030 (MO80-4091)	May 16, 1980.
MO80-4071 (MO80-4092)	Sept. 19, 1980.
Montana:	
MT80-5120 (MT80-5141)	June 27, 1980.
MT80-5121 (MT80-5142)	Do.
MT80-5122 (MT80-5143)	Do.
Oregon: OR80-5106 (OR-80-5145).	Feb. 8, 1980.

Cancellation of General Wage Determination Decision

This is to advise all interested parties that the Department of Labor intends to withdraw 14 days from the date of this notice the following general wage determination.

MD77-3036—Wicomico County, Maryland, dated March 4, 1977 in 42 FR 12613—Residential Construction

Signed at Washington, D.C. this 14th day of November 1980.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

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Modification Page 1

DECISION NO. AZ80-5116 - Mod. #3
(45 FR 40424 - June 13, 1980)
STATEWIDE ARIZINA

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Mason Tenders	$10.44	1.02	1.20		.06
Laborers:					
Northern, Central & Southern Areas - Tunnel & Shift Work:					
Fringe Benefits		1.02	1.20		.10

DECISION NO. CA80-5135 - Mod. # 1
(45 FR 65867 - October 3, 1980)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
PAINTERS:					
Area 3:					
Brush	$11.03	.80	1.00	1.10	.03
Brush or Roller (Swing stage); Paperhangers; Tapers (sheet rock)	11.28	.80	1.00	1.10	.03
Spray; Sandblasters	11.53	.80	1.00	1.10	.03
Steeplejack	12.53	.80	1.00	1.10	.03
SOFT FLOOR LAYERS:					
Area 3:	13.40	.90	.90	1.25	.09

Modification Page 2

DECISION #CA80-5110 - Mod. #6
(45 FR 16796 - March 14, 1980)
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
POWER EQUIPMENT OPERATORS:					
Group 1:					
Area 1	$12.08	1.65*	3.00	1.55	.34
Area 2	14.08	1.65*	3.00	1.55	.34
Group 2:					
Area 1	12.49	1.65*	3.00	1.55	.34
Area 2	14.49	1.65*	3.00	1.55	.34
Group 3:					
Area 1	12.74	1.65*	3.00	1.55	.34
Area 2	14.74	1.65*	3.00	1.55	.34
Group 4:					
Area 1	13.39	1.65*	3.00	1.55	.34
Area 2	15.39	1.65*	3.00	1.55	.34
Group 5:					
Area 1	13.64	1.65*	3.00	1.55	.34
Area 2	15.64	1.65*	3.00	1.55	.34
Group 6:					
Area 1	13.82	1.65*	3.00	1.55	.34
Area 2	15.82	1.65*	3.00	1.55	.34
Group 7:					
Area 1	14.00	1.65*	3.00	1.55	.34
Area 2	16.00	1.65*	3.00	1.55	.34
Group 8:					
Area 1	14.52	1.65*	3.00	1.55	.34
Area 2	16.52	1.65*	3.00	1.55	.34

Modification Page 3

DECISION NO. CA80-5110 (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 9:					
Area 1	$14.78	1.65*	3.00	1.55	.34
Area 2	16.78	1.65*	3.00	1.55	.34
Group 10:					
Area 1	15.04	1.65*	3.00	1.55	.34
Area 2	17.04	1.65*	3.00	1.55	.34
Group 10A:					
Area 1	15.18	1.65*	3.00	1.55	.34
Area 2	17.18	1.65*	3.00	1.55	.34
Group 11:					
Area 1	15.39	1.65*	3.00	1.55	.34
Area 2	17.39	1.65*	3.00	1.55	.34
Group 11A:					
Area 1	16.75	1.65*	3.00	1.55	.34
Area 2	18.75	1.65*	3.00	1.55	.34
Group 11B:					
Area 1	17.09	1.65*	3.00	1.55	.34
Area 2	19.09	1.65*	3.00	1.55	.34
Group 11C:					
Area 1	17.46	1.65*	3.00	1.55	.34
Area 2	19.46	1.65*	3.00	1.55	.34

*Includes $.44 per hour to Pensioned Health and Welfare Fund.

Modification Page 4

DECISION NO. MS80-1079, Mod. #4
(45 FR 43594, June 27, 1980)

Bolivar, Forrest, Jones, Hancock, Harrison, Jackson, Pearle River, Issaquena, Sharkey, Sunflower, Washington, LeFlore, Lowndes, Yalobusha, and Warren counties, MS

CHANGE:

Issaquena, Sharkey, Sunflower, and Washington counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air conditioning/Heating mechanic	$6.63				
Bricklayer	8.00				
Carpenter	6.18				
Cement Masons	6.00				
Electricians	10.20				
Glaziers	5.41				
Ironworkers	7.21				
Laborers	3.84				
Painters: Brush	4.00				
Plasterers	6.00				
Plumbers & Pipefitters	8.39				
Power Equipment Operators:					
Bulldozer	5.00				
Crane	9.35				
Grader	5.50				
Roofers	6.00				
Sheet metal workers	6.31				
Soft floor layers	7.00				
Tile setters	7.00				
Truck drivers	3.84				

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

Modification Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4018 - MOD. #4 (45 FR 16828 - March 14, 1980) Cameron, Hidalgo, Starr & Willacy Counties, Texas					
CHANGE:					
Plumbers & pipefitters	$ 9.80	.57	.30		.07
DECISION NO. TX80-4032 - MOD. # 8 (45 FR 38254 - June 6,1980) Bexar County, Texas					
CHANGE:					
Sheet metal workers	13.67	3%+.45	1.20		.09
DECISION NO. TX80-4033 - MOD. #7 (45 FR 32544 - May 16,1980) Bowie County, Texas					
CHANGE:					
Plumbers & pipefitters:					
Within a 25 mile radius of Texarkana	13.85	.68	.70		.05
Outside a 25 mile radius of Texarkana	14.25	.68	.70		.05
DECISION NO. TX80-4034 - MOD. #5 (45 FR 38255 - June 6,1980) Brazos County, Texas					
CHANGE:					
Plumbers	15.12	.75	.80		.10

Modification Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4037 - MOD. #5 (45 FR 32545 - May 16,1980) Lubbock County, Texas					
CHANGE:					
Painters:					
Brush	$ 9.55				
Spray; sandblasters	10.30				
DECISION NO. TX80-4077 - MOD. #1 (45 FR 67538 - October 10, 1980) Galveston & Harris Cos., Texas					
CHANGE:					
Painters:					
East Harris County:					
Group 1	14.58				
Group 2	14.935				
Group 3	14.675				
Group 4	14.83				
Group 5	14.975				
Group 6	15.24				
Plumbers	15.12	.75	.80		.10
DECISION NO. TX80-4078 - MOD. #2 (45 FR 67537 - October 10, 1980) Travis County, Texas					
CHANGE:					
Sheet metal workers	13.67	3%+.45	1.20		.09
Power equipment operators:					
Group 1	12.29		.55		.05
Group 2	11.22		.55		.05
Group 3	10.00		.55		.05
Group 4	9.89		.55		.05

Modification Page 7

DECISION NO. TX80-4078 (CONT'D)

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy duty mechanic; Blade grader - self-propelled; Crawler dozers or loaders; Derricks, power operated (all types); Dragline; Cableway; Backhoe; Crane, power operated (all types); Elevating grader, self-propelled; Hoist, motor driven, two drums or more; Mix mobile; High-lifts and loaders, over 1/3 cu. yd. capacity; Winch truck; Locomotive; Mixer, 14 cu. ft. or over; Paving mixer (all sizes); Scraper; Trenching machine (all sizes); Gradall; Foundation boring machine; Scoopmobile; Shovel, power operated; Pump crete machine; Rock crusher operated on job; Well points including installations; Riding compactor; Forklift over 1500 lb. capacity; Flat wheel rollers (60" & over); Pneumatic rollers (10 tons & above)

GROUP 2 - Blade grader, towed; Flex plane; Form grader; Mixer, less than 14 cu. ft.; Pulsometer; Conventional truck crane driver and oiler; Combination man; Hoist, single drum; Pneumatic roller; High-lifts and loaders, 1/3 cu. yd. or less; Forklift, 1500 lb. capacity or less

GROUP 3 - Fireman

GROUP 4 - Oiler

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision No. VA78-3073-Mod. #8 (43 FR 47445-October 13, 1978) Radford Army Ammunition Plant, Virginia					
CHANGE: ASBESTOS WORKERS	$10.88	.80	.80		.01
DECISION NO. WI80-2079 - MOD. #3 (45 FR 59112 - September 5, 1980) Kenosha County, Wisconsin					
Change: Electricians	$ 14.50	.51	3%	.45	3/4%

SUPERSEDEAS DECISION

STATE: Florida COUNTY: Leon

DECISION NUMBER: FL80-1083 DATE: Date of Publication

Supersedes Decision No. FL79-1069 dated April 20, 1979 in 44 FR 23735

DESCRIPTION OF WORK: Building Construction Projects (does not include single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A/C HEATING MECHANICS	$6.49				
BRICKLAYERS/BLOCKMASONS	8.50				
CARPENTERS	8.05	.30	.25		.03
ELECTRICIANS	10.05	.55	3%		.5%
GLAZIERS	6.50				
LABORERS	4.25	.20			
PAINTERS	4.82				
PLUMBERS/PIPEFITTERS	7.00				
ROOFERS	5.25				
SHEET METAL WORKERS	8.30	.90	.60	.25	.10
SPRINKLER FITTERS	11.36	.75	1.05		.10
WELDERS - Rate for Craft					

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Missouri & Kansas

COUNTIES: Cass, Clay, Jackson, Platte, Ray, Henry, Johnson & Lafayette Counties, Missouri; Johnson & Wyandotte Counties, Kansas

DECISION NO: MO80-4091

DATE: Date of Publication

Supersedes Decision No. MO80-4030 dated May 16, 1980 in 45 FR 32537

DESCRIPTION OF WORK: Building Projects, (excluding single family homes and apartments up to and including 4 stories) and heavy and highway construction in Johnson and Wyandotte Counties, Kansas only.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$13.27	.60	1.55		.05
BOILERMAKERS	13.87	1.375	1.10		.05
BRICKLAYERS AND STONEMASONS	12.59	.95	.35	1.50	
CARPENTERS:					
Zone 1 - Cass, Clay, Jackson, Lafayette, Platte and Ray Counties, Missouri Johnson and Wyandotte Counties, Kansas					
Carpenter, Millwrights and Piledrivermen	12.80	.60	.50		.07
Zone 2 - Henry County, Missouri					
Carpenters	12.05	.60	.50		.07
Millwrights and Pile-drivermen	12.80	.60	.50		.07
Zone 3 - Johnson County, Missouri					
Carpenters	12.425	.60	.50		.07
Millwrights & Pile-drivermen	12.80				
CEMENT MASONS (Building Construction)					
Zone 1 - Cass, Clay, Jackson, Lafayette, Platte and Ray Counties, Missouri Johnson and Wyandotte Counties, Kansas					
Cement Masons	12.675	.80	.70		
Zone 2 - Henry and Johnson Counties, Missouri	11.68				
CEMENT MASONS (Heavy and Highway Construction:					
Johnson & Wyandotte Counties, Kansas	13.17	.80	.70		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Zone 1 - Western half of Clay and Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County, Missouri; Northwestern portion of Cass County, Missouri not including Pleasant Hill:					
Electricians	$14.68	.69	3%+.90	7%	.12
Zone 2 - Henry, Johnson and Lafayette Counties, Missouri and remainder of Clay, Jackson, Platte and Cass Counties, Missouri					
Electricians (contracts exceeding 2000 man hours	14.68	.69	3%+.90	7%	.12
Electricians (contracts not exceeding 2000 man hours	13.68	.69	3%+.90	7%	.12
Zone 3 - Ray County, Missouri;					
Electricians (contracts exceeding 2000 man hours	14.68	.69	3%+.90	7%	.12
Electricians (contracts not exceeding 2000 man hours	13.08	.69	3%+.90	7%	.12
Zone 4 - Johnson and Wyandotte Counties, Kansas	14.68	.69	3%+.90	7%	.12
ELEVATOR CONSTRUCTORS	14.135	1.195	.95	8%+a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	1.195	.95	8%+a	

FOOTNOTES: - a-Employer contributes 8% of basic hourly rate for over 5 years of service and 6% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Also 7 paid holidays.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS	11.18	.61	1.04	19.7%	.04
IRONWORKERS	12.35	.80	1.50	1.00	.05
LABORERS:					
Building Construction					
Zone 1 - Cass, Clay, Jackson, Lafayette, Platte and Ray Counties, Missouri; Johnson and Wyandotte Counties, Kansas					
Group 1	11.25	.45	.40		.10
Group 2	11.40	.45	.40		.10
Group 3	11.55	.45	.40		.10

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - General labor; wiremesh handlers or setters; carpenter tender; track men; flagmen; signalmen; salamander tenders; window cleaners; floor cleaners; landscape man; sod layers; wrecker (for alterations or entire projects)

Group 2 - Plumber laborers (conduit pipe, sewer work, drain tile and duct lines, digging and power tool operators; pier hole diggers (over 10 ft.); vibrator, jackhammer, and chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch winch operators; swinging scaffolds cutting torch or burner men; goergia buggies (self-propelled) fork lift; hoseman; insulation man

Group 3 - Fork lift (masonry); brick tender; plasterer tender; stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding) Barco, Jackson or similar tamp operators; asphalt rakers; powder men; mastic hot kettle men; sandblasting and gunnite nozzlemen; wagon and churn drill operators

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 3 - Henry and Johnson Counties, Missouri					
Group 1	$8.725	.60	.60		.10
Group 2	8.825	.60	.60		.10
Group 3	9.05	.60	.60		.10

CLASSIFICATION DEFINITIONS

LABORERS:

Group 1 - Carpenter tenders, track men, wreckers (alteration or entire projects); reinforcing rod carriers; flagmen; signal men; all other general laborers

Group 2 - Plumber laborers; stonemason tenders; air tool operators, sewer work, water lines, conduit pipe, drain tile and duct lines; batter board man or pipe & ditch work; pier hole men working below ground; vibrator man; jackhammer & chipping hammer operators; material batch hopper man; scaleman; spreader or screed man on asphalt machine; chain or concrete sawman; brush feeders on pulverizers; swinging scaffold; cement handlers (buck or sack); laser beam man

Group 3 - Plasterer tenders; hod carriers; brick tender; cutting torch & burner men; asphalt rakers; barco tamper; jackson or any similar tamps; power buggy operator; powderman; mastic kettlemen; sandblasting & gunnite nozzlemen; head pipe layer on sewer work; men working in tunnels; head form setters & stringline men; hot tar applicator

LABORERS:					
Site preparation and grading, Heavy and Highway Construction					
Zone 4 - Johnson and Wyandotte Counties, Kansas					
Group 1	10.50	.60	.60	1.00	.10
Group 2	10.65	.60	.60	1.00	.10
Group 3	10.80	.60	.60	1.00	.10
Group 4	11.00	.60	.60	1.00	.10
Group 5	11.30	.60	.60	1.00	.10

CLASSIFICATION DEFINITIONS

LABORERS:

Group 1 - Carpenter tenders; salamander tenders; dump man and ticket takers on stock piles; flagman; loading trucks under bins, hoppers and conveyors track men and all other general laborers

Group 2 - Air tool operators; cement handler (bulk or sack); chain or concrete saw; deck hands; dump man on earth fill; grade checkers cuts and fills; georgie buggies man; material batch hopper man; scale man; material mixer man (except on manholes, coffer dams, abutments and pier hole men working below ground); riprap pavers rock, block or brick; signalman; scaffolds over 10 ft. not self-supported from ground up; skipman on concrete paving; vibrator man; wire mesh setters on concrete paving; all work in connection with sewer, water, gas gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; puddlers (paving only)

Group 3 - Crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; all laborers working underground tunnels where compressed air is not used

Group 4 - Spreader or screed man on asphalt machine; asphalt raker; laser beam man; barco tamper; jackson or any similar tamp wagon driller; churn drills; air track drills and all other similar drills; form setters; cutting torch man; liners and stringline man on concrete paving, curbs, gutters and etc.; hot mastic kettleman; hot tar applicator; hand blade operator; manhole builders helpers and mortar men on brick or block manholes; sandblasting and gunnite nozzlemen; rubbing concrete; air tool operator in tunnels

Group 5 - Manhole builder (brick or block); dynamite and powder man

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$12.55	.40			
LINE CONSTRUCTION:					
Zone 1 - Cass, Clay, Jackson, Platte, and Ray Counties, Missouri; Wyandotte and remainder of Johnson Counties, Kansas					
Linemen	15.75	.45	3%+.25		½%
Lineman Operator	14.66	.45	3%+.25		½%
Groundman	10.38	.45	3%+.25		½%
Zone 2 - Western 3/4 of Johnson County, Kansas					
Linemen	13.07	.45	3%		½%
Cable Splicers	13.72	.45	3%		½%
Groundman	8.13	.45	3%		½%
Powderman	10.83	.45	3%		½%
Line Truck and equipment operators	10.83	.45	3%		½%
MARBLE AND TILE SETTERS	13.45	5%	5%		
Marble & tile setters' finishers	10.85				
PAINTERS:					
Zone 1 - Cass, Clay, Henry, Jackson, Johnson (excluding Whiteman Air Force Base), Lafayette, Platte and Ray Counties, Missouri; Johnson and Wyandotte Counties, Kansas					
Brush and tapers	12.19	.55	.70		.08
Spray	13.19	.55	.70		.08
Zone 2 - Johnson Co., Missouri (Whiteman Air Force Base only)					
Brush	11.25				
Spray	12.25				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Zone 1 - Cass, Clay, Jackson, Lafayette, Platte and Ray Counties, Missouri, Johnson and Wyandotte Counties, Kansas	$14.45				
Zone 2 - Henry and Johnson Counties, Missouri	9.00				
PIPEFITTERS	14.54	.72	1.60		.10
PLUMBERS	14.52	1.12	1.20		.12
POWER EQUIPMENT OPERATORS:					
Building Construction					
Group I	13.10	.85	1.00	1.05	.15
Group II	12.75	.85	1.00	1.05	.15
Group III:					
(a)	9.75	.85	1.00	1.05	.15
(b)	10.85	.85	1.00	1.05	.15
(c)	10.35	.85	1.00	1.05	.15
(d)	11.10	.85	1.00	1.05	.15
Group IV	13.35	.85	1.00	1.05	.15
Group V	13.00	.85	1.00	1.05	.15
Group VI	13.60	.85	1.00	1.05	.15
Group VII:					
(a)	12.85	.85	1.00	1.05	.15
(b)	12.60	.85	1.00	1.05	.15
(c)	10.60	.85	1.00	1.05	.15
Group VIII	14.10	.85	1.00	1.05	.15
Group IX	13.60	.85	1.00	1.05	.15

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group I - Asphalt paver and spreader; asphalt plant mixer operator; asphalt plant operator; back fillers; backhoe; barber-greene loader; blade-power; boats-power; boilers (2); boring machines; cableways; cherry pickers; chip spreader; concrete ready-mixed plant, portable (job site); concrete mixer paver; crane-overhead; crusher, rock; derricks and derricks cars (power operated); ditching machines; dozers; dredges - any type power; grade-all - similar type; hoist, endless chain-power operated with power travel; loaders; mechanic and welder; mucking machine; orange peels; pumps - material; push cats; scoops; self-propelled rotary drill; shovel, power; side boom; skimmer scoop; testhole machine; throttle man

GROUP II Boilers (1); Brooms - power operated; chip spreader (front man); clef plane operator; compressors (1) 125' or over; concrete saws, self-propelled; crab - power operated; curb finishing machine; firemen on rigs; flex plane; floating machine; form grader; greaser; hoist, endless chain - power operated; hopper - power operated; hydra hammer; lad-a-vator - similar type; rollers; siphons, jets, and jennies, sub-grader; tractors over 50 h.p.; compressors (2) 125' ft. or over not more than 20' apart; compressors-tandem; compressors sigle, truck mounted; elevator; finishing machine

Group III -
(a) Oilers
(b) Fork lift-masonry
(c) Oiler driver
(d) A-frame trucks; fork lift-all types (except masonry); mixers (w/side loaders); pumps (w/well points) dewatering systems, test or pressure pumps; tractors (except when hauling material)less than 50 h.p.

Group IV -
Clamshells, 80 ft. of boom or over (incl. jib); crane or rigs, 80 ft. of boom or over (incl.jib); draglines, 80 ft. of boom or over (incl. jib); pile drivers, 80 ft, of boom or over (incl. jib)

Group V
Hoists-each additional drum over 1 drum

Group VI
Crane or rigs, over 200 ft. of boom

Group VII
Ready Mixed Concrete Plants;
(a) Crane operator
(b) Loader operator & plant man
(c) Conveyor Operator

Group VIII
Master Mechanic

Group IX
Crane-tower or climbing

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Cont'd):					
Site preparation and grading, Heavy and Highway Construction					
Zone 1 - Johnson and Wyandotte Counties, Kansas					
Group I	12.45	.85	1.00	1.05	.15
Group II	12.20	.85	1.00	1.05	.15
Group III	11.50	.85	1.00	1.05	.15
Group IV					
(a)	9.03	.85	1.00	1.05	.15
(b)	10.50	.85	1.00	1.05	.15
Group V	12.70	.85	1.00	1.05	.15
Group VI	12.45	.85	1.00	1.05	.15

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group I - Asphalt paver and spreader; asphalt plant console operator; auto grader; backhoe; blade operator, all types; boilers - 2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; compressor maintenance operator - 2; concrete plant operator, central mix; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted on cat; drilling or boring machine, rotary, self-propelled; high loader - fork lift; hoistline engine - 2 active drums; locomotive operator, standard gauge; mechanics and welders; maintenance operator; mucking machine; pile driver operator; pitman crane operator; pump - 2; push cat op.; quad-track; scoop operator - all types; scoops in tandem; self-propelled rotary drill (leroy or equal - not air trac); shovel operator; side discharge spreader; sideboom cats; skimmer scoop operator; slip - form paver (CMI, REX, or equal); throttle man; truck crane; welding machine maintenance operator - 2

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS - (CONT'D)

Group II - A-frame truck, asphalt hot mix silo; asphalt plant fireman, drum or boiler; asphalt plant mixer operator; asphalt plant man; asphalt roller operator; back filler operator; chip spreader; concrete batch plant, dry-power operated; concrete mixer operator, skip loader; concrete pump operator; crusher operator; elevating grader; greaser; hoisting engine - 1 drum; latourneau rooter; multiple compactor; pavement breaker, self-propelled, of the hydrahammer or similar type; power shield; pug mill operator; stump cutting machine; towboat operator tractor operator over 50 h.p.

Group III - Boilers - 1; chip spreader (front man); churn drill operator; compressor maintenance operator - 1; concrete saws, self-propelled; conveyor operator; distributor operator; finishing machine operator; fireman, rig; float operator; form grader operator; pump; pump maintenance operator, other than dredge; roller operator, other than high type asphalt; screening and washing plant operator; self-propelled street broom or sweeper; siphons and jets; sub-grading machine operator; tank car heater operator - combination boiler and booster; tractor, 50 h.p. or less, without attachments; vibrating machine operator, not hand; welding machine maintenance operator -1

Group IV

(a) Oilers

(b) Oiler driver, all types

Group V - Clamshells, 3 yds. capacity or over; crane or rigs, 80 ft. of boom or over (including jib); draglines, 3 yds. capacity or over; piledrivers, 80 ft. of boom or over (including jib); shovels & backhoes, 3 yds. capacity or over

Group VI - Hoists (each additional drum over 1 drum)

Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) ft or more in length or depth will be paid fifty cents (50¢) per hour above the regular classification.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Roofers	$13.05	.75	.75		.14
SHEET METAL WORKERS	12.73	.75	1.20		.10
SOFT FLOOR LAYERS	10.53	.60	.85	1.00	1%
SOUND AND SIGNAL INSTALLER	9.69	.54	.27	.78	.02
SPRINKLER FITTERS	14.83	.85	1.20		.06
SPRINKLER FITTERS (Henry, Johnson and Lafayette Counties, Missouri)	14.20	.85	1.20		.08
TERRAZZO WORKERS	12.31	5%	4.25%		
TRUCK DRIVERS:					
Building Construction:					
Group I	10.925	.75	1.00		
Group II	10.975	.75	1.00		
Group III	11.05	.75	1.00		
Group IV	11.175	.75	1.00		
Group V	11.075	.75	1.00		
Group VI	11.275	.75	1.00		
Group VII	11.125	.75	1.00		
Group VIII	11.025	.75	1.00		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS

Group I - Warehousemen and stock man

Group II - Flat beds; pick-ups; drum trucks, under 10 yds.

Group III - Dump trucks, 10 yds. and over; steel trucks; semi truck drivers

Group IV - Straddle trucks, steel tractors (when used for towing); hydro lift trucks, hydraulically operated serial lifts; heavy hauling, a-frame winch and fork lifts; heavy excavating (dumpter, euclid, etc.); double bottom units (20 tons capacity and over)

Group V - Distributor truck drivers and operators; oilers, greasers and mechanics' helpers

Group VI - Mechanics

Group VII - Transit mix, 5 yds. and over

Group VIII - Transit mix, under 5 yds.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Site preparation and grading, Heavy and Highway Construction					
Zone 1 - Johnson and Wyandotte Counties, Kansas					
Group I	10.91	1.00	1.25	.75	
Group II	11.11	1.00	1.25	.75	
Group III	11.42	1.00	1.25	.75	
Group IV	11.57	1.00	1.25	.75	
Group V	10.69	1.00	1.25	.75	

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS

Group I - One team; station wagons; pickup trucks; material trucks, single axle; tank wagon drivers, single axle

Group II - Material trucks, tandem; two teams; semi-trailers; winch trucks - fork trucks; distributor drivers and operators; agitator and transit mix; tank wagon drivers, single axle; tank wagon drivers tandem or semi-trailers; insley wagons; dump trucks, excavating, 5 cu. yds. and over; dumpsters; half-tracks; speedace; euclids and other similar excavating equipment

Group III - A-frame, lowboy, and boom truck driver

Group IV - Mechanics and welders

Group V - Mechanics' helpers, oilers and greasers

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Missouri & Kansas

COUNTIES: Cass, Clay, Jackson Platte & Ray Missouri; Johnson & Wyandotte, Kansas

DECISION No. MO80-4092

DATE: Date of Publication

Supersedes Decision No. MO80-4071 dated September 19, 1980 in 45 FR 62667

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	13.27	.60	1.55		.05
BOILERMAKERS	13.87	1.375	1.10		.05
BRICKLAYERS & STONEMASONS	12.59	.95	.35	1.50	
CARPENTERS, MILLWRIGHTS, PILEDRIVERMEN	12.30	.60	.50		.07
CEMENT MASONS	12.675	.80	.70		
ELECTRICIANS:					
Up to and including 3 stories:					
ZONE 1 - Johnson County, Kansas (that portion of Johnson County west of Aubry, Oxford & Shawnee Twps.)	9.70	.45	3%+.50		.05
ZONE 2 - Cass, Clay, Jackson, Platte & Ray Counties, Missouri; & Wyandotte County, Kansas; & remainder of Johnson County, Kansas	10.32	.69	3%+.70	7%	.12
ELECTRICIANS (4 stories):					
ZONE 1 - Western half of Clay & Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County; Northwestern portion of Cass County, Missouri, not including Pleasant Hill	14.68	.69	3%+.90	7%	.12
ZONE 2 - Remainder of Cass Clay, Jackson & Platte Counties, Missouri: Electricians (contracts exceeding 2000 man hours)	14.69	.69	3%+.90	7%	.12

DECISION NO. MO80-4092

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS (4 stories): (Cont'd)					
ZONE 3 - Electricians (contracts not exceeding 2000 man hours	$13.68	.69	3%+.90	7%	.12
ZONE 4 - Ray County, Missouri; Electricians (contracts exceeding 2000 man hours	14.68	.69	3%+.90	7%	.12
Electricians (contracts not exceeding 2000 man hours	13.08	.69	3%+.90	7%	.12
ELEVATOR CONSTRUCTORS	14.135	1.195	.95	8%+a	.035
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	1.195	.95	8%+a	.035

FOOTNOTES: - a-Employer contributes 8% of basic hourly rate for over 5 years of service and 6% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Also 7 paid holidays.

GLAZIERS	11.18	.61	1.04	19.7%	.04
IRONWORKERS	12.35	.80	1.50	1.00	.05
LABORERS:					
Building Construction:					
ZONE 1 - Cass, Clay, Jackson & Platte Counties, Missouri; Johnson & Wyandotte Counties, Kansas					
GROUP I	11.25	.45	.40		.10
GROUP II	11.40	.45	.40		.10
GROUP III	11.55	.45	.40		.10
ZONE 2 - Ray County, Missouri					
GROUP I	10.55	.45	.40		.10
GROUP II	10.70	.45	.40		.10
GROUP III	10.85	.45	.40		.10

DECISION NO. MO80-4092

CLASSIFICATION DEFINITIONS

LABORERS
GROUP I - General labor; wiremesh handlers or setters; carpenter tender; track men; flagmen; signalmen; salamander tenders; window cleaners; floor cleaners; landscape man; sod layers; wrecker (for alterations or entire projects).
GROUP II - Plumber laborers (conduit pipe, sewer work, drain tile and duck lines, digging and backfilling), power tool operators; pier hole diggers (over 10 ft.); vibrator, jackhammer, and chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch winch operators; swinging scaffolds cutting torch or burner men; georgie buggies (self-propelled) fork lift; hosemen; insulation man.
GROUP III - Fork lift (masonry); brick tender; plaster tender; stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding) Barco, Jackson or similar tamp operators; asphalt rakers; power men; mastic hot kettle men; sandblasting and gunnite nozzlemen; wagon and churn drill operators.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: Site Preparation & Grading ZONE 3 - Johnson & Wyandotte Counties, Kansas; Site preparation, Incidental paving & utilities Clay, Jackson, Platte & Ray Counties, Missouri					
GROUP I	10.50	.60	.60	1.00	.10
GROUP II	10.65	.60	.60	1.00	.10
GROUP III	10.80	.60	.60	1.00	.10
GROUP IV	11.00	.60	.60	1.00	.10
GROUP V	11.30	.60	.60	1.00	.10

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CLASSIFICATION DEFINITIONS

LABORERS:
GROUP I - Carpenter tenders; salamander tenders; dump man and ticket takers on stock piles; flagman; loading trucks under bins, hoppers and conveyors track men and all other general laborers.
GROUP II - Air tool operators; cement handler (bulk or sack); chain or concrete saw; deck hands; dump man on earth fill; grade checker on cuts and fills; georgie buggies man; material batch hopper man; scale man; material mixer man (except on manholes, coffer dams, abutments and pier hole men working below ground); riprap pavers rock, block or brick; signalman; scaffolds over 10 ft. not self-supported from ground up; skipman on concrete paving; vibrator man; wire mesh setters on concrete paving; all work in connection with sewer, water, gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; puddlers (paving only).
GROUP III - Crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; all laborers working underground tunnels where compressed air is not used.
GROUP IV - Spreader or screed man on asphalt machine; asphalt raker; laser beam man; barco tamper; jackson or any similar tamp wagon driller; churn drills; air track drills and all other similar drills; form setters; cutting torch man; liners and stringline man on concrete paving, curbs, gutters and etc.; hot mastic kettleman; hot tar application; hand blade operator; manhole builders tenders and mortar men on brick or block manholes; sandblasting and gunnite nozzlemen; rubbing concrete; air tool operator in tunnels.
GROUP V - Manhole builder (brick or block); dynamite and powder man.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	12.55	.40			
MARBLE & TILE SETTERS	13.45	5%	5%		
MARBLE & TILE SETTERS FINISHERS	10.85				
PAINTERS:					
Brush & roller	11.69	.55	.70		.08
Spray	12.69	.55	.70		.08
PLASTERERS	14.45				
PIPEFITTERS	14.54	.72	1.60		.10
PLUMBERS	14.52	1.12	1.20		.12
POWER EQUIPMENT OPERATORS:					
Building Construction (Zone 1)					
GROUP I	13.10	.85	1.00	1.05	.15
GROUP II	12.75	.85	1.00	1.05	.15
GROUP III					
(a)	9.75	.85	1.00	1.05	.15
(b)	10.85	.85	1.00	1.05	.15
(c)	10.35	.85	1.00	1.05	.15
(d)	11.10	.85	1.00	1.05	.15
GROUP IV	13.35	.85	1.00	1.05	.15
GROUP V	13.00	.85	1.00	1.05	.15
GROUP VI	13.60	.85	1.00	1.05	.15
GROUP VII:					
(a)	12.85	.85	1.00	1.05	.15
(b)	12.60	.85	1.00	1.05	.15
(c)	10.60	.85	1.00	1.05	.15
GROUP VIII	14.10	.85	1.00	1.05	.15
GROUP IX	13.60	.85	1.00	1.05	.15

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group I - Asphalt paver and spreader; asphalt plant mixer operator; asphalt plant operator; back fillers; backhoe; barber-greene loader; blade-power; boats-power; boilers (2); boring machines; cableways; cherry pickers; chip spreader; concrete ready-mixed plant, portable (job site); concrete mixer paver; crane-overhead; crusher, rock; derricks and derricks cars (power operated); ditching machines; dozers; dredges - any type power; grade-all - similar type; hoist, endless chain-power operated with power travel; loaders; mechanic and welder; mucking machine; orange peels; pumps - material; push cats; scoops; self-propelled rotary drill; shovel, power; side boom; skinmer scoop; testhole machine; throttle man

GROUP II Boilers (1); Brooms - power operated; chip spreader (front man); clef plane operator; compressors (1) 125' or over; concrete saws, self-propelled; crab - power operated; curb finishing machine; firemen on rigs; flex plane; floating machine; form grader; greaser; hoist, endless chain - power operated; hopper - power operated; hydra hammer; lad-a-vator - similar type; rollers; siphons, jets, and jennies; sub-grader; tractors over 50 h.p.; compressors (2) 125' ft. or over not more than 20' apart; compressors-tandem; compressors sigle, truck mounted; elevator; finishing machine

Group III -
(a) Oilers
(b) Fork lift-masonry
(c) Oiler driver
(d) A-frame trucks; fork lift-all types (except masonry); mixers (w/side loaders); pumps (w/well points) dewatering systers, test or pressure pumps; tractors (except when hauling material)less than 50 h.p.

Group IV -
Clamshells, 80 ft. of boom or over (incl. jib); crane or rigs, 80 ft. of boom or over (incl.jib); draglines, 80 ft. of boom or over (incl. jib); pile drivers, 80 ft, of boom or over (incl. jib)

Group V
Hoists-each additional drum over 1 drum

Group VI
Crane or rigs, over 200 ft. of boom

Group VII
Ready Mixed Concrete Plants:
(a) Crane operator
(b) Loader operator & plant man
(c) Conveyor Operator

Group VIII
Master Mechanic

Group IX
Crane-tower or climbing

DECISION NO. MO80-4092

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: Site preparation & grading Johnson & Wyandotte Counties, Kansas; Site preparation, Incidental paving & utilities Clay, Jackson, Platte & Ray Counties, Missouri (Zone 2)					
GROUP I	12.45	.85	1.00	1.05	.15
GROUP II	12.20	.85	1.00	1.05	.15
GROUP III	11.50	.85	1.00	1.05	.15
GROUP IV					
(a)	9.03	.85	1.00	1.05	.15
(b)	10.50	.85	1.00	1.05	.15
GROUP V	12.70	.85	1.00	1.05	.15
GROUP VI	12.45	.85	1.00	1.05	.15

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS:

GROUP I - Asphalt paver and spreader; asphalt plant console operator; auto grader; backhoe; blade operator, all types; boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; compressor maintenance operator-2; concrete plant operator, central mix; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drill-cat with compressor mounted on cat; drilling or boring machine, rotary, self-propelled; high loader-fork lift; hoistline engine-2 active drums; locomotive operator, standard gauge; mechanics and welders; maintenance operator; mucking machine; pile driver operator; pitman crane operator; pump-2; push cat operator; quad-track; scoop operator-all types; scoops in tandem; self-propelled rotary drill (leroy or equal-not air trac); shovel operator; side discharge spreader; sideboom cats; skimmer scoop operater; slip-form paver (CMI, REX, or equal); throttle man; truck crane; welding machine maintenance operator-2.

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CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS-Zone 2 Cont'd

GROUP II - A-frame truck; asphalt hot mix silo; asphalt plant fireman, drum or boiler; asphalt plant mixer operator; asphalt plant man; asphalt roller operator; back filler operator; chip spreader; concrete batch plant, dry-power operated; concrete mixer operator, skip loader; concrete pump operator; crusher operator elevating grader; greaser; hoisting engine-1 drum; latourneau rooter; multiple compactor; pavement breaker, self propelled, of the hydra-hammer or similar type; power shield; pug mill operator; stump cutting machine; towboat operator tractor operator over 50 h.p..

GROUP III - Boilers-1; chip spreader (front man); churn drill operator; compressor maintenance operator-1; concrete saws, self-propelled; conveyor operator; distributor operator; finishing machine operator; fireman, rig; float operator; form grader operator; pump; pump maintenance operator, other than dredge; roller operator, other than high type asphalt; screening and washing plant operator; self-propelled street broom or sweeper; siphons and jets; sub-grading machine operator; tank car heater operator-combination boiler and booster; tractor, 50 h.p. or less, without attachments; vibrating machine operator, not hand; welding machine maintenance operator-1.

GROUP IV

(a) Oiler

(b) Oiler drivers, all types

GROUP V - Clamshells, 3 yds. capacity or over; crane or rigs, 80 ft. of boom or over (including jib); draglines, 3 yds. capacity or over; piledrivers, 80 ft. of boom or over (including jib); shovels & backhoes, 3 yds. capacity or over

GROUP VI - Hoists (each additional drum over 1 drum)

DECISION NO. MO80-4092

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Roofers	$13.05	.75	.75		.14
SHEET METAL WORKERS	12.73	.75	1.20		.10
SOFT FLOOR LAYERS	10.53	.60	.85	1.00	1%
SPRINKLER FITTERS	14.83	.85	1.20		.06
TERRAZZO WORKERS	12.31	5%	4.25%		
TRUCK DRIVERS:					
Building Construction:					
Zone 1					
GROUP I	10.925	.75	1.00		
GROUP II	10.975	.75	1.00		
GROUP III	11.05	.75	1.00		
GROUP IV	11.175	.75	1.00		
GROUP V	11.075	.75	1.00		
GROUP VI	11.275	.75	1.00		
GROUP VII	11.125	.75	1.00		
GROUP VIII	11.025	.75	1.00		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS - Zone 1
GROUP I - Warehousemen and stock man.
GROUP II - Flat beds; pick-ups; dump trucks, under 10 yds..
GROUP III - Dump trucks, 10 yds. and over; steel trucks; semi truck drivers.
GROUP IV - Straddle trucks, steel tractors (when used for towing); hydro lift trucks, hydraulically operated serial lifts; heavy hauling, A-frame winch and fork lifts; heavy excavating (dumpster, euclid, etc.); double bottom units (20 tons capacity and over).
GROUP V - Distributor truck drivers and operators; oilers, greasers and mechanics' tenders.
GROUP VI - Mechanics.
GROUP VII Transit mix, 5 yds. and over.
GROUP VIII Transit mix, under 5 yds..

DECISION NO. MO80-4092

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Site preparation & grading Johnson & Wyandotte Counties, Kansas; Site preparation, Incidental paving & Utilities Clay, Jackson, Platte & Ray Counties, Missouri					
Zone 2					
GROUP I	10.91	1.00	1.25	.75	
GROUP II	11.11	1.00	1.25	.75	
GROUP III	11.42	1.00	1.25	.75	
GROUP IV	11.57	1.00	1.25	.75	
GROUP V	10.69	1.00	1.25	.75	

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS - Zone 2
GROUP I - One team; station wagons; pickup trucks; material trucks, single axle; tank wagon drivers, single axle.
GROUP II - Material trucks, tandem; two teams; semi-trailers; winch trucks-fork trucks; distributor drivers and operators; agitator and transit mix; tank wagon drivers; single axle; tank wagon drivers tandem or semi-trailers; insley wagons; dump trucks, excavating, 5 cu. yds. and over; dumpsters; half-tracks; speedace; euclids and other similar excavating equipment.
GROUP III - A-frame, lowboy, and boom truck driver.
GROUP IV - Mechanics and welders.
GROUP V - Mechanics tender, soilers and greasers.

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)."

SUPERSEDEAS DECISION

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: MT80-5141 DATE: Date of Publication
Supersedes Decision No. MT80-5120 dated June 27, 1980, in 45 FR 43598
DESCRIPTION OF WORK: Heavy and Highway Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BOILERMAKERS	$13.87	$1.375	$1.10		.05
CARPENTERS:*					
Area 1:					
Carpenters	11.13	.85	1.00		.04
Millwrights	12.13	.85	1.00		.04
Piledrivermen	11.38	.85	1.00		.04
CEMENT MASONS:					
Cement Masons	10.88	.85	.40		
Grinder, Bush Hammer and Clipping Fan preparing finished surface; Epoxy	11.03	.85	.40		
ELECTRICIANS:					
Area 1	14.35	.70	3%+.50		1/2%
Area 2:					
Electricians	14.22	.70	3%+.50		1/2%
Cable Splicers	14.67	.70	3%+.50		1/2%
Area 3:					
Contracts under $75,000:					
Electricians	13.20	.70	3%+.50		1/2%
Cable Splicers	13.86	.70	3%+.50		1/2%
Contracts over $75,000:					
Electricians	14.35	.70	3%+.50		1/2%
Cable Splicers	15.06	.70	3%+.50		1/2%
Area 4	13.20	.70	3%+.50		1/2%
Area 5:					
Electricians	14.35	.70	3%+.50		1/2%
Cable Splicers	15.06	.70	3%+.50		1/2%
Area 6	11.47		3%		1/2%
Area 7:					
Electricians	15.65	.70	3%+.50		1/2%
Cable Splicers	16.43	.70	3%+.50		1/2%
Area 8	12.70	.55	3%+.50		1/2%
Area 9	12.35	.50	3%+.50		1/2%
IRONWORKERS:					
Area 1	13.21	.90	1.45		.15
Area 2	15.36	.90	1.90		.10
Area 3	13.21	.90	1.45		.15

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

CARPENTERS:
Area 1: Statewide excluding Beaverhead and Silver Bow Counties

ELECTRICIANS:
Area 1: Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Power Counties

Area 2: Big Horn, Carbon, Carter, Dawson, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 3: Blaine, Chouteau, Daniels, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Richland, Roosevelt, Sheridan, Teton, Toole, Valley, and Wheatland Counties

Area 4: Broadwater, Lewis and Clark, and Meagher Counties

Area 5: Cascade County

Area 6: Custer and Garfield Counties

Area 7: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

Area 8: Gallatin County

Area 9: Park and Sweet Grass Counties

IRONWORKERS:
Area 1: Beaverhead County, Broadwater County, Deer Lodge County, Gallatin County, Granite County, Jefferson County, Lewis and Clark County (southern half including Wolf Creek), Madison County, Park County, Powell County, Ravalli County, and Silver Bow County

Area 2: Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 3: Remaining Counties (including northern half of Lewis and Clark County)

DECISION NO. MT80-5141 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:*					
Area 1:					
Brush or Roller, prep work, Pot Tender	$11.08	.59	.50		.03
Wet Sandblasting, Brush or Roller application of cold tar, epoxies and acid resistant materials	13.08	.59	.50		.03
Spray application of cold tar, epoxies and acid resistant materials	16.08	.59	.50		.03
Paper or Vinyl Hanger	11.08	.59	.50		.03
Structural Steel: Brush or Roller	13.08	.59	.50		.03
Perfa-taping	11.58	.59	.50		.03
Structural Steel: Spraying	14.08	.59	.50		.03
Airless Spraying	12.08	.59	.50		.03
Area 2:					
Brush; Roller; Floor Layers	10.66	.63	.50		.10
Brush, Roller on steel and roofs, Pot Tender, and Paperhanger	10.91	.63	.50		.10
Perfataper (hand tools)	10.76	.63	.50		.10
Spray (not steel)	11.64	.63	.50		.10
Sandblaster, commercial and steel; Spray on structural steel and tanks	11.89	.63	.50		.10
Perfataper (machine tools)	11.16	.63	.50		.10
Area 3:					
Painter	10.02				
Paint Mitts	10.52				
Perfa-taping	10.27				

*See AREA Descriptions - Page 5

DECISION NO. MT80-5141 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Area 3: (Cont'd)					
Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water Sandblasting and Steam cleaning; Stacks and steeples; Brushing of steel; Spraying and airless spraying; Work over 30 ft.	$12.80				
Area 4:					
Painter, Brush, Preparatory work, Pot Tender, Roller up to 9 inches	11.52	.69	.40		1%
Paperhanger, Brush on steel	12.02	.69	.40		1%
Water and Sandblasting; Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Spraying and airless spray	13.77	.69	.40		1%
Roller over 9" long	11.52	.69	.40		1%
Signwriter	11.88	.69	.40		1%
Spray and Roller (in shop)	11.88	.69	.40		1%
Spray and Roller (out shop)	12.75	.69	.40		1%
Hand Taper	11.92	.69	.40		1%
Machine Taper	13.17	.69	.40		1%
Area 5:	10.90				
Area 6	12.17	.69	.50		.04
Area 7:					
Highway parking and marking traffic surface applicator Operator; Material Mixer; Sandblaster; Striper	10.60	.56	.40		
The installation of plastic, metal or composition button, or lines used instead of paint.					

*See AREA Descriptions - Page 5

AREA DESCRIPTIONS

PAINTERS:

Area 1: Beaverhead, Broadwater, Gallatin, and Jefferson Counties; Lewis and Clark County (southern portion from a line running east and west through the southern limits of Craig); Madison, Meagher, and Park Counties; Powell County (northern area from a line running east and west through the southern City limits of Helmsville); Silver Bow County

Area 2: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, and Treasure Counties; Wheatland County (south of the City of Harlowton); Wibaux and Yellowstone Counties

Area 3: Deer Lodge County and the southern part of Granite County from a line east-west through the southern limits of Phillipsburg

Area 4: Cascade County; Chouteau County (south of a line running east and west through the southern limits of Big Sandy); Daniels and Fergus Counties; Glacier County (including Glacier National Park); Garfield and Judith-Basin Counties; Lewis and Clark County (northern portion from a line running east and west through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, and Valley Counties; Wheatland County (northern area from a line running east and through the southern limits of Harlowtown)

Area 5: Blaine, Hill, and Liberty Counties; Chouteau County (north of the southern limits of the City of Big Sandy)

Area 6: Flathead County; Granite County (northern area north of City limits of Phillipsburg); Lake County (southern area including the City of Ronan); Lincoln, Mineral, and Missoula Counties; Powell County (northern area through south limits of Helmsville); Ravalli and Sanders Counties

Area 7: Statewide

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS:*					
Area 1	$15.78	.75	.70		.15
Area 2	15.10	1.05	1.10		.17
Area 3	15.35	.70	.85		.10
Area 4	14.20	1.00	.90		.10
SHEET METAL WORKERS:*					
Area 1	14.32	.73	.66		.24
Area 2	14.71	.73	.50		.24
Area 3	14.25	1.205	.805		.24
Area 4	14.04	.73	.75		.24
Area 5	14.09	.73	.73		.24

AREA DESCRIPTIONS

PLUMBERS:

Area 1: Flathead, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 2: Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole, and Valley Counties

Area 3: Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweet Grass Counties

Area 4: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties

SHEET METAL WORKERS:

Area 1: Broadwater County, Jefferson County (including the north half of the City of Boulder), Lewis and Clark County, and Meagher County

Area 2: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

Area 3: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland, Wibaux, Treasure, and Yellowstone Counties

Area 4: Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton, and Toole Counties

Area 5: Beaverhead County, Deer Lodge County, Granite County, Jefferson County (southern half), Madison County, Powell County, and Silver Bow Counties

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 9.80	.70	.60	.20	.05
Group 2	9.96	.70	.60	.20	.05
Group 3	10.10	.70	.60	.20	.05
Group 4	10.80	.70	.60	.20	.05

Group 1: Axeman; Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmolene applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Stripper; General Laborer - Heavy Highway, Highway Bridge and Structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type of butane five, without blowers or fans - General Laborers scale); Landcape Laborer; Riprap Tender; Stake Jumper for Equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman; Flagman and Scaleman

Group 2: Burning Bar; Cement Mason Tender; Caisson Workers (free air); Cement Handlers; Choker Setter; Concrete Laborers (wet or dry); Bucketmen and Signalmen; Curb Machine; Dumpman (Grade Man); Form Setter; Hand Faller; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper Vibrating Roller, hand steered and other power tools; Nozzleman - air water, Gunite and Placo Machine; Concrete or Asphalt Saws; Pipelayer (all types); Laser equipment Operator; Pipewrapper; Posthole Digger (power auger); Power Saw (bucking); Powderman Tender; Power driven wheelbarrow; Rigger; Riprapper; Spiker Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Vibrator (5" and over); Drills, Air Track, self-propelled, Cat and Truck mounted air operated Drills; Drills, Air Track with dual masts; Drills, Air Tract, self-propelled Mustang type and similar; Equipment Handler; High Scaler; High Pressure Machine Nozzleman; Power Saw (falling); Sandblaster

Group 4: Core Drill Operator; Grade Setter; Powderman; Welder, cutting torch and air arc

POWER EQUIPMENT OPERATORS: STATEWIDE	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$12.03	.87	.75	.50	.07
Air Compressor, single	11.72	.87	.75	.50	.07
Air compressor, two or more	11.89	.87	.75	.50	.07
Air Doctor	12.19	.87	.75	.50	.07
Asphalt Paving Machine Operator	12.19	.87	.75	.50	.07
Asphalt Paving Machine Screed Operator	12.19	.87	.75	.50	.07
Automatic Finegrader, Gurries and other similar types	12.32	.87	.75	.50	.07
Belt Finish Machine Operator	11.89	.87	.75	.50	.07
Bit Grinder	12.19	.87	.75	.50	.07
Bituminous Mixer Paving, Travel Plant	12.19	.87	.75	.50	.07
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	11.78	.87	.75	.50	.07
Boring Machine (large)	12.19	.87	.75	.50	.07
Broom, self-propelled	11.86	.87	.75	.50	.07
Cableway Highline Operator	12.70	.87	.75	.50	.07
Cement Silo Operator	11.98	.87	.75	.50	.07
Central Mixing Plants, Concrete dam and stationary	12.44	.87	.75	.50	.07
Chain Bucket Loader	11.91	.87	.75	.50	.07
Chip or Gravel Spreader, self-propelled	11.91	.87	.75	.50	.07
Concrete Batch Plant, one and two Mixers	12.19	.87	.75	.50	.07
Concrete Batch Plant, three and four Mixers	12.39	.87	.75	.50	.07
Concrete Batch Plant, five Mixers and over	12.59	.87	.75	.50	.07
Concrete Batch Plant Oiler, up to and including two Mixers	11.71	.87	.75	.50	.07
Concrete Batch Plant Oiler, three Mixers and over	12.02	.87	.75	.50	.07
Concrete Bucket Dispatcher	12.19	.87	.75	.50	.07
Concrete Curing Machine	12.19	.87	.75	.50	.07

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Finish Machine Paving	$12.19	.87	.75	.50	.07
Concrete Float-Spreader	12.19	.87	.75	.50	.07
Concrete Mixer, three bags and under	11.78	.87	.75	.50	.07
Concrete Mixer, four bags and over	11.95	.87	.75	.50	.07
Concrete Power Saw, self-propelled	12.19	.87	.75	.50	.07
Concrete Travel Batcher	12.19	.87	.75	.50	.07
Concrete Conveyor under 40 feet	11.77	.87	.75	.50	.07
Concrete Conveyor over 40 feet	12.52	.87	.75	.50	.07
Concrete Pump	12.52	.87	.75	.50	.07
Conveyor Loader Operator, up to and including 42' belt	11.77	.87	.75	.50	.07
Conveyor Loader Operator over 42" belt	11.89	.87	.75	.50	.07
Crane, to and including 80' boom	12.35	.87	.75	.50	.07
Crane, 81' to 130' boom	12.50	.87	.75	.50	.07
Crane, 131' to 150' boom	12.55	.87	.75	.50	.07
Crane, 151' boom and over	12.60	.87	.75	.50	.07
Crane Oiler	11.76	.87	.75	.50	.07
Crane with jibs an additional $.15 per hour					
Crusher Operator	12.19	.87	.75	.50	.07
Crusher Oiler	11.68	.87	.75	.50	.07
Crusher Conveyor, when required	11.65	.87	.75	.50	.07
Distributor Operator	12.19	.87	.75	.50	.07
DW 10, 15, or 20 tractor pulling Roller	11.91	.87	.75	.50	.07
Electric Overhead Cranes	12.37	.87	.75	.50	.07
Elevating Grader	12.19	.87	.75	.50	.07
Farm type tractor up to and including 50 HP engine	11.65	.87	.75	.50	.07

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Farm Type tractor, over 50 HP engine	$11.73	.87	.75	.50	.07
Field Equipment Servicemen	12.11	.87	.75	.50	.07
Fireman	11.78	.87	.75	.50	.07
Forklift, on construction job site	12.00	.87	.75	.50	.07
Form Grader Operator	11.96	.87	.75	.50	.07
Gradall Operator	12.19	.87	.75	.50	.07
Grade Setter	11.65	.87	.75	.50	.07
Heavy Duty Drills, all types	12.19	.87	.75	.50	.07
Herman-Nelson Heaters and similar type	11.73	.87	.75	.50	.07
Hoist Operator, single drum	11.96	.87	.75	.50	.07
Hoist, two or more drums	12.19	.87	.75	.50	.07
Helicopter Hoist	12.69	.87	.75	.50	.07
Hot Plant Operator	12.19	.87	.75	.50	.07
Hot Plant Fireman, when in operation	12.19	.87	.75	.50	.07
Hot Plant Oiler, 100 ton per hour or over	11.68	.87	.75	.50	.07
Hydra Lift and similar types	12.09	.87	.75	.50	.07
Industrial Locomotive all classes	12.19	.87	.75	.50	.07
Mechanic and/or Welder on job	12.29	.87	.75	.50	.07
Mechanic Shop (Dec. April 1)	11.89	.87	.75	.50	.07
Mixermobile	12.27	.87	.75	.50	.07
Motor Patrol Operator	12.32	.87	.75	.50	.07
Mountain Logger or similar type	12.19	.87	.75	.50	.07
Mucking Machine Operator	12.19	.87	.75	.50	.07
Oiler-Driver, Rubber tired Cranes	11.76	.87	.75	.50	.07
Oilers, other than Shovels and Cranes	11.68	.87	.75	.50	.07
Oiler, Hoist House, dams	12.09	.87	.75	.50	.07
Pavement Breakers, Emsco and similar	12.19	.87	.75	.50	.07
Paving and Mixing Machine	12.32	.87	.75	.50	.07

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Auger, large truck or tractor mounted and Punch	$12.19	.87	.75	.50	.07
Power Mixer, single or double drum	12.19	.87	.75	.50	.07
Power Saw, multiple cut, self-propelled	12.19	.87	.75	.50	.07
Pumpcrete or Grout Machine	12.19	.87	.75	.50	.07
Pumpman	11.72	.87	.75	.50	.07
Push Tractor	12.19	.87	.75	.50	.07
Quad Cat	12.49	.87	.75	.50	.07
Quad Loader and similar type	12.77	.87	.75	.50	.07
Radiator Repairman	12.00	.87	.75	.50	.07
Raygo Gaint	12.77	.87	.75	.50	.07
Refrigeration Plant Operator	12.19	.87	.75	.50	.07
Retort Operator	11.78	.87	.75	.50	.07
Roller, on blade or hot mix oil paving	12.19	.87	.75	.50	.07
Roller, on other blade or hot mix paving	11.89	.87	.75	.50	.07
Roller, 25 ton or over	12.19	.87	.75	.50	.07
Ross and similar type Carriers, on construction site	12.19	.87	.75	.50	.07
Rubber-tired Dozer	12.19	.87	.75	.50	.07
Rubber-tired Front End Loader, 1 yard and under	11.90	.87	.75	.50	.07
Rubber-tired Front End Loader, 1 yard to and including 3 yards	12.19	.87	.75	.50	.07
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	12.31	.87	.75	.50	.07
Rubber-tired Front End Loader, over 5 yards to					

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	$12.51	.87	.75	.50	.07
Rubber-tired Front End Loader, over 15 yards	12.61	.87	.75	.50	.07
Scraper, DW 15, 20, 21 and similar type if power unit is not used	12.19	.87	.75	.50	.07
Scraper, single or twin engine pulling Belly Dump Trailer	12.57	.87	.75	.50	.07
Scraper, single engine	12.32	.87	.75	.50	.07
Scraper, twin engine	12.42	.87	.75	.50	.07
Scraper, tandem engine or 3 engine	12.68	.87	.75	.50	.07
Self-propelled Sheepfoot and similar type	12.19	.87	.75	.50	.07
Shovels, including all attachments, under 1 cu. yd.	12.19	.87	.75	.50	.07
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	12.37	.87	.75	.50	.07
Shovels, including all attachments, over 3 cu.yds. to and including 5 cu. yds.	12.64	.87	.75	.50	.07
Shovels, including all attachments over 5 cu. yds.	12.77	.87	.75	.50	.07
Shovel Oiler, 3 yds. and under	11.68	.87	.75	.50	.07
Shovel Oiler, over 3 cu. yds.	12.09	.87	.75	.50	.07
Slip Form Paver Operator	12.32	.87	.75	.50	.07
Stiff Leg Derrick and Guy Derrick	12.64	.87	.75	.50	.07
Track-type Front End Loaders, up to and including 5 cu. yds.	12.19	.87	.50	.50	.07

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	$12.42	.87	.75	.50	.07
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	12.52	.87	.75	.50	.07
Track-type Front End Loaders, over 15 cu. yds.	12.62	.87	.75	.50	.07
Track-type Tractor w/wo attachments	12.19	.87	.75	.50	.07
Track-type Tractor, on Euclid Loader	12.37	.87	.75	.50	.07
Trenching Machine	12.19	.87	.75	.50	.07
Turnhead Conveyor, or Head Tower on Batch Plant	12.19	.87	.75	.50	.07
Wagner Roller and similar type	12.19	.87	.75	.50	.07
Whirley Crane Operator	12.72	.87	.75	.50	.07
Whirley Crane Oiler	12.09	.87	.75	.50	.07
Water Pull when used for compaction	12.19	.87	.75	.50	.07
Washing and Screening Plant Operator	12.19	.87	.75	.50	.07
Washing and Screening Plant Oiler	11.68	.87	.75	.50	.07
Yo-Yo Cat, both ends	12.39	.87	.75	.50	.07

TRUCK DRIVERS: STATEWIDE	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To & including 4 cu. yds.	$11.10	.82	.84		
Over 4 cu. yds. to and including 6 cu. yds.	11.18	.82	.84		
Over 6 cu .yds. to and including 8 cu. yds.	11.26	.82	.84		
Over 8 cu. yds. to and including 10 cu. yds.	11.34	.82	.84		
Over 10 cu. yds.-additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER	11.08	.82	.84		
DRY BATCH TRUCKS:					
3 Batch or under	10.85	.82	.84		
Over 3 Batch to and including 5 Batch	11.98	.82	.84		
Over 5 Batch to and including 10 Batch	11.14	.82	.84		
Over 10 Batch to and including 15 Batch	11.30	.82	.84		
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	10.95	.82	.84		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters	10.85	.82	.84		

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS And SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards:					
7 cu. yds. or less	$10.85	.82	.84		
Over 7 cu. yds. to and including 10 cu. yds.	10.98	.82	.84		
Over 10 cu. yds. to and including 15 cu. yds.	11.14	.82	.84		
Over 15 cu. yds. to and including 20 cu. yds.	11.28	.82	.84		
Over 20 cu. yds. to and including 25 cu. yds.	11.34	.82	.84		
Over 25 cu. yds. to and including 30 cu. yds.	11.40	.82	.84		
Over 30 cu. yds. to and including 35 cu. yds.	11.46	.82	.84		
over 35 cu. yds. to and including 40 cu. yds.	11.52	.82	.84		
Over 40 cu. yds. to and including 45 cu. yds.	11.58	.82	.84		
Over 45 cu. yds.-additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	10.98	.82	.84		
POWER TRUCK DRIVER (bulk unloader type)	11.03	.82	.84		
FLAT TRUCKS:					
To and including 3 tons	11.00	.82	.84		
Over 3 tons factory rating	11.20	.82	.84		

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FUEL TRUCK DRIVERS; TIREMEN	$11.44	.82	.84		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	11.44	.82	.84		
LUMBER CARRIERS, LIFT TRUCK and FORK LIFTS	11.20	.82	.84		
POWER BROOM	10.94	.82	.84		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	10.85	.82	.84		
Over 2,500 gallons to and including 4,500 gallons	11.14	.82	.84		
Over 4,500 gallons to and including 6,000 gallons	11.34	.82	.84		
Over 6,000 gallons to and including 8,000 gallons	11.40	.82	.84		
Over 8,000 gallons to and including 10,000 gallons	11.48	.82	.84		
Over 10,000 gallons - additinal $.10 per hour each additinal 2,000 gallons increment					
TRUCK MECHANIC	11.84	.82	.84		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Flathead, Lake, and Lincoln Counties:					
All work for power utilities, all highway lighting, street lighting and motor traffic contolling.					
Lineman	$13.92	.45	3%+.50		1/2%
Cable Splicers	15.49	.45	3%+.50		1/2%
Pole Sprayer	12.37	.45	3%+.50		1/2%
Line Equipment Operators	11.87	.45	3%+.50		1/2%
Powderman, Jackhammer, Compressorman	10.29	.45	3%+.50		1/2%
Groundman "A"	9.65	.45	3%+.50		1/2%
Tree Trimmer	12.83	.45	3%+.50		12/%
Head Groundman and Groundman "B" are not applicable					
Statewide, except Flathead, Lake, and Lincoln Counties:					
Lineman, Pole Sprayer	12.90	.45	3%+.50		1/4%
Cable Splicers	13.80	.45	3%+.50		1/4%
Line Equipment Operators' Powderman	11.40	.45	3%+.50		1/4%
Groundman	9.23	.45	3%+.50		1/4%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DREDGING: STATEWIDE					
Assistant Mate (Deckhand)	$12.02	.85	$ 1.00		.11
Fireman	12.12	.85	1.00		.11
Oiler	12.12	.85	1.00		.11
Assistant Engineer (electric, diesel, steam or booster Pump)	12.46	.85	1.00		.11
Mates and Boatman	12.46	.85	1.00		.11
Engineer Welder	12.51	.85	1.00		.11
Craneman	12.51	.85	1.00		.11
Assistant Engineer (electric, generator Operator for Primary Pump, power barge or dredge)	12.56	.85	1.00		.11
Leverman, Dipper:					
(a) 5 yards and under	13.27	.85	1.00		.11
(b) over 5 yards	13.82	.85	1.00		.11
Leverman, Hydraulic	12.88	.85	1.00		.11

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: MT80-5142 DATE: Date of Publication
Supersedes Decision No. MT80-5121 dated June 27, 1980, in 45 FR 43608
DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.64	.72	$1.30		.04
BOILERMAKERS	13.87	1.375	1.10		.05
BRICKLAYERS; MARBLE MASONS:*					
Area 1	14.20		.55		
Area 2	12.85	.90	.55		
Area 3	15.00		.75		
Area 4	12.55	.70	.60		
Area 5	14.15		.55		
Area 6	13.80	.85	.90		.035
Area 7	12.75	.75	.75		
Area 8	11.55	.60	.55		.05
Area 9	11.00				
CARPENTERS:*					
Area 1:					
Carpenters	11.25	.85	1.00		.04
Piledrivermen	11.50	.85	1.00		.04
Millwrights	12.25	.85	1.00		.04
Area 2:					
Carpenters	11.13	.85	1.00		.04
Piledrivermen	11.63	.85	1.00		.04
Millwrights	12.13	.85	1.00		.04
Area 3:					
Carpenters	11.13	.85	1.00		.04
Piledrivermen	11.38	.85	1.00		.04
Millwrights	12.13	.85	1.00		.04
Area 4:					
Carpenters	11.67	.85	1.00		.04
Piledrivermen; Millwrights	11.92	.85	1.00		.04
Area 5:					
Carpenters	11.13	.85	1.00		.04
Piledrivermen	11.43	.85	1.00		.04
Millwrights	12.27	.85	1.00		.04
Area 6:					
Carpenters	10.69	.85	1.00		.04
Piledrivermen	10.94	.85	1.00		.04
Millwrights	11.69	.85	1.00		.04
Area 7:					
Carpenters	11.13	.85	1.00		.04
Piledrivermen	11.38	.85	1.00		.04
Millwrights	12.13	.85	1.00		.04

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

BRICKLAYERS; MARBLE MASONS:

Area 1: Beaverhead County; Jefferson County (except northern tip of County); Madison County, and Silver Bow Counties

Area 2: Gallatin and Park Counties

Area 3: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 4: Broadwater, Lewis & Clark, and Meagher Counties

Area 5: Deer Lodge, Powell, and Granite Counties

Area 6: Cascade, Chouteau, Glacier, Pondera, and Teton Counties

Area 7: Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole, and Valley Counties

Area 8: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

Area 9: Fergus, Garfield, Golden Valley, Judith-Basin, Musselshell, Petroleum, and Wheatland Counties

CARPENTERS:

Area 1: Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton, and Toole Counties

Area 2: Blaine and Hill Counties

Area 3: Broadwater, Lewis & Clark, and Jefferson Counties

Area 4: Deer Lodge County; Granite County (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County); Powell County (area lying south of the N.E. corner of Granite County)

Area 5: Granite County (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County); Lake County (southern area, south of and including the Town of Ravalli); Mineral County (area southeast of southeast city limits of the Town of Superior); Missoula County; Powell County (area lying north of the N.E. corner of Granite County); Ravalli County; Sanders County (southeastern portion)

Area 6: Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley, and Wibaux Counties; and Fort Peck Project

Area 7: Flathead and Lincoln Counties; Lake County (northern area including Town of Ravalli from a point where Highway #10A and Highway #93 intersect); Mineral County (northern area including the Town of Superior); Sanders County (except S.E. corner portion)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:* (Cont'd)					
Area 8:					
Carpenters	$11.28	.85	$1.00		.06
Floor Sander; Sawmen	11.43	.85	1.00		.06
Piledrivermen	11.43	.85	1.00		.06
Millwrights	12.28	.85	1.00		.06
Area 9:					
Carpenters	11.38	.85	1.00		.04
Piledrivermen; Millwrights	11.88	.85	1.00		.04
Area 10:					
Carpenters	11.13	.85	1.00		.04
Piledrivermen	11.38	.85	1.00		.04
Millwrights	12.13	.85	1.00		.04
CEMENT MASONS:*					
Area 1	12.00	1.00	.50	1.00	
Area 2	10.95	.85	.40		
Area 3	11.35				
Area 4	10.00				
ELECTRICIANS:*					
Area 1	14.35	.70	3%+.50		1/2%
Area 2:					
Electricians	14.22	.70	3%+.75		1/2%
Cable Splicers	14.67	.70	3%+.75		1/2%
Area 3	11.45		3%		1/2%
Area 4:					
Contracts under $75,000:					
Electricians	13.20	.70	3%+.75		1/2%
Cable Splicers	13.86	.70	3%+.75		1/2%
Contracts over $75,000:					
Electricians	14.35	.70	3%+.75		1/2%
Cable Splicers	15.06	.70	3%+.75		1/2%
Area 5:					
Electricians	13.25	.65	3%+.50		1/2%
Area 6:					
Electricians	14.35	.70	3%+.75		1/2%
Cable Splicers	15.06	.70	3%+.75		1/2%
Area 7:					
Electricians	15.65	.70	3%+.50		1/2%
Cable Splicers	16.43	.70	3%+.50		1/2%
Area 8:					
Electricians	12.70	.55	3%+.50		1/2%
Area 9:					
Electricians	12.35	.50	3%+.75		1/2%

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

CARPENTERS: (Cont'd)

Area 8: Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland, and Yellowstone Counties

Area 9: Beaverhead and Silver Bow Counties

Area 10: Gallatin, Madison, Park, and Sweet Grass Counties

CEMENT MASONS:

Area 1: Beaverhead and Deer Lodge Counties; Granite County (southern half); Jefferson County (southern area including Town of Wickes); Madison County; Powell County (south portion including the Town of Deer Lodge); Silver Bow County

Area 2: Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland, and Yellowstone Counties

Area 3: Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton, and Toole Counties

Area 4: Carter, Custer, Dawson, Fallon, Powder River, Prairie, Rosebud, Richland, and Wibaux Counties

ELECTRICIANS:

Area 1: Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow, and Powell Counties

Area 2: Big Horn, Carbon, Carter, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 3: Custer and Garfield Counties

Area 4: Blaine, Chouteau, Daniels, Fergus, Glacier, Hill Judith-Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Richland, Roosevelt, Sheridan, Teton, Toole, Valley, and Wheatland Counties

Area 5: Broadwater, Lewis & Clark, and Meagher Counties

Area 6: Cascade County

Area 7: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

Area 8: Gallatin County

Area 9: Park and Sweet Grass Counties

DECISION NO. MT80-5142 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS	$13.635	$1.195	.95	a	.035
IRONWORKERS:					
Area 1	13.21	.90	1.45		.15
Area 2	15.36	.90	1.90		.10
Area 3	13.21	.90	1.45		.15
PAINTERS:*					
Area 1:					
Brush, Roller; Floor Layers	10.66	.63	.50		.10
Brush, Roller on steel and roofs, Pot Tender; Paperhanger	10.91	.63	.50		.10
Perfataper (hand tools)	10.76	.63	.50		.10
Spray (not steel)	11.64	.63	.50		.10
Sandblaster, commercial and steel; Spray on structural steel and tanks	11.89	.63	.50		.10
Pertataper (machine tools)	11.16	.63	.50		.10
Area 2:					
Brush; Preparatory work; Pot Tender; Parking Lot Striping and related work; Roller up to 9"	11.52	.69	.40		1%
Paperhanger, Brush on Steel	12.02	.69	.40		1%
Water and Sandblasting; Application of cold tar products, epoxies and polyurethanes and acid resistant paints; Spraying and airless spray	13.77	.69	.40		1%
Roller over 9" long	11.52	.69	.40		1%
Signwritter	11.88	.69	.40		1%
Spray and Roller (in shop)	11.88	.69	.40		1%
Spray and Roller (out shop)	13.28	.69	.40		1%

See AREA Descriptions - Page 7

DECISION NO. MT80-5142 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Area 3:					
Painters	$10.02				
Perfataper	10.27				
Paint Mitts	10.52				
Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water sandblasting and steam cleaning; Stacks and Steeples; Brushing of steel; Spraying and airless spraying; Work over 30 feet	12.80				
Area 4:					
Wet sandblasting, brush or roller; Application of cold tar epoxies, and acid resistant materials	13.08	.59	.50		.03
Brush or Roller; Prep work; Pot Tender	11.08	.59	.50		.03
Spray application of cold tar epoxies, and acid resistant materials	16.08	.59	.50		.03
Paper or Vinyl Hanger	11.08	.59	.50		.03
Structural steel; Brush or Roller	13.08	.59	.50		.03
Perfataping	11.58	.59	.50		.03
Structural Steel; Spraying	14.08	.59	.50		.03
Airless Spraying	12.08	.59	.50		.03
Area 5	10.90				
Area 6	12.17	.69	.50		.04

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

IRONWORKERS:

Area 1: Beaverhead, Broadwater, Dear Lodge, Gallatin, Granite, and Jefferson Counties; Lewis & Clark County (southern half including Wolf Creek); Madison, Park, Powell, Ravalli, and Silver Bow Counties

Area 2: Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 3: Remaining Counties (including northern half of Lewis & Clark County)

PAINTERS:

Area 1: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Wibaux, and Yellowstone Counties

Area 2: Cascade County; Chouteau County (south of a line running east and west through the southern limits of Big Sandy); Daniels, and Fergus Counties; Glacier County (excluding Glacier National Park); Garfield and Judith-Basin Counties; Lewis & Clark County (northern portion from a line running east and west through the northern limits of Craig); McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, and Valley Counties; Wheatland County (northern area from a line running east and west through the southern limits of Harlowtown)

Area 3: Deer Lodge County and the southern part of Granite County from a line east-west through the southern limits of Phillipsburg

Area 4: Broadwater and Gallatin Counties; Jefferson County (northern area from a line running east and west five(5) miles south of the southern city limits of Boulder); Lewis & Clark County (southern portion from a line running east and west through the southern limits of Craig); Park County; Powell County (southern area from a line running east and west through the southern City limits of Helmsville); Silver Bow County; Jefferson County (south part, from a line running due west from the south limits of Tosten); Broadwater County (south part, from a line running east and west through the north limits of Tosten); Madison County (west part, from a line running north and south through the west limits of Harrison in Beaverhead County)

Area 5: Blaine, Hill, and Liberty Counties; Chouteau County (north of the southern limits of the City of Big Sandy)

Area 6: Flathead County; Granite County (northern area north limits of Phillipsburg); Lake County (southern area including the City of Ronan); Lincoln, Mineral, and Missoula Counties; Powell County (northern area through south limits of Helmsville); Ravalli and Sanders Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:*					
Area 1	$10.50	.75	.35		
Area 2	12.00	1.00	.50	1.00	
Area 3	10.95	.85	.40		
Area 4	10.00				
PLUMBERS:*					
Area 1	15.78	.75	.70		.15
Area 2	15.10	1.05	1.10		.17
Area 3	15.35	.70	.85		.10
Area 4	14.20	1.00	.90		.10
ROOFERS; Waterproofers:*					
Area 1	11.69		.25		
Area 2:					
Roofers	10.75	.85	.25		
Irritable bituminous Roofer, Waterproofer, Kettleman	12.25	.85	.25		
Area 3	9.75	.62	.60	.75	
Area 4:					
Roofers	12.52	.85	.50		.10
Irritable bituminous Roofer, Waterproofer, Kettleman	14.52	.85	.50		.10
Area 5:					
Roofers	11.50	.85	.50		.10
Irritable bituminous Roofer, Waterproofer, Kettleman	13.50	.85	.50		.10
Area 6	12.00	.55			
SHEET METAL WORKERS:*					
Area 1	14.32	.73	.66		.24
Area 2	14.71	.73	.50		.24
Area 3	14.25	1.205	.805		.24
Area 4	14.04	.73	.75		.24
Area 5	14.09	.73	.73		.24

*See AREA Descriptions - Page 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:*					
Area 1	$12.50				
SPRINKLER FITTERS	13.83	.85	1.20		
TERRAZZO WORKERS and TILE SETTERS:*					
Area 1	12.55	.70	.60		
Area 2	15.00		.75		
Area 3	12.70	.90	.55		
Area 4	12.75	.75	.75		
Area 5	11.70	.85	.90		
WELDERS: Receive rate for craft					
*See AREA Descriptions - following Page					

FOOTNOTE:
a. Employer contributes 8% of basic hourly rate for 5 years' service and 6% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

AREA DESCRIPTIONS

PLASTERERS:
Area 1: Granite County; Lake County (southern area, including the City of Pablo); Mineral and Missoula Counties; Powell County (northern area including the City of Helmsville); Ravalli County; Sanders County (south portion, including the City of Paradise)

Area 2: Beaverhead and Deer Lodge Counties; Jefferson County (southern area, including the Town of Wickes); Madison County; Powell County (south of a line running east-west north of the Town of Deer Lodge); Silver County

Area 3: Big Horn, Carbon, Golden Valley, Stillwater, Treasure, and Wheatland Counties

Area 4: Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud, and Wibaux Counties

PLUMBERS:
Area 1: Flathead, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 2: Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole, and Valley Counties

Area 3: Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis & Clark, Madison, Park, Powell, Silver Bow, and Sweet Grass Counties

Area 4: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden valley, McCone, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux, and Yellowstone Counties

ROOFERS; Waterproofers:
Area 1: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Priarie, Richland, Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 2: Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole, and Valley Counties

Area 3: Deer Lodge, Powell, and Silver Bow Counties

Area 4: Flathead, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 5: Lewis and Clark Counties

Area 6: Beaverhead, Broadwater, Gallatin, Jefferson, Madison, Meagher, Park, Sweet Grass, and Wheatland Counties

AREA DESCRIPTIONS (CONT'D)

SHEET METAL WORKERS:

Area 1: Broadwater County; Jefferson County (including north half of the City of Boulder); Lewis & Clark and Meagher Counties

Area 2: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders

Area 3: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Park, Petroleum, Phillips, Powder River, Prairie, Richland, Rosebud, Roosevelt, Sheridan, Stillwater, Sweet Grass, Treasure, Valley, Wibaux, Wheatland, and Yellowstone Counties

Area 4: Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton, and Toole Counties

Area 5: Beaverhead, Deer Lodge, and Granite Counties; Jefferson County (southern half); Madison, Powell, and Silver Bow Counties

SOFT FLOOR LAYERS:

Area 1: Cascade County; Chouteau County (south of a line running east and west through the southern limits of Big Sandy); Daniels, and Fergus Counties; Glacier County (excluding Glacier National Park); Garfield and Judith-Basin Counties; Lewis & Clark County (northern portion from a line running east and west through the northern limits of Craig); McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, and Valley Counties; Wheatland County (northern area from a line running east and west through the southern limits of Harlowtown)

TERRAZZO WORKERS and TILE SETTERS:

Area 1: Broadwater, Lewis & Clark, and Meagher Counties; Jefferson County (northern area north of Boulder Hill)

Area 2: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 3: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders

Area 4: Blaine, Daniels, Hill, Liberty, Phillips, roosevelt, Sheridan, Toole, and Valley Counties

Area 5: Cascade, Chouteau, Glacier, Pondera, and Teton Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the territorial limits of District No. 2					
Group 1	$ 9.36	.70	.60	.20	.05
Group 2	9.56	.70	.60	.20	.05
Group 3	9.61	.70	.60	.20	.05
Group 4	9.86	.70	.60	.20	.05
Group 5	9.96	.70	.60	.20	.05
Broadwater, Lewis and Clark Meagher, north half of Jefferson County including the City of Boulder; that portion of Powell County lying east of a north-south line at west edge of the Town of Elliston					
Group 1	9.59	.70	.60	.20	.05
Group 2	9.75	.70	.60	.20	.05
Group 3	9.84	.70	.60	.20	.05
Group 4	10.09	.70	.60	.20	.05
Group 5	10.19	.70	.60	.20	.05
Broadwater (that portion lying south of an east-west line north of the City of Tosten), Gallatin, Madison (that portion lying east of the Gravely Mountain Range), Park, Sweet Grass and Wheatland Counties:					
Group 1	9.33	.70	.60	.20	.05
Group 2	9.49	.70	.60	.20	.05
Group 3	9.59	.70	.60	.20	.05
Group 4	9.83	.70	.60	.20	.05
Group 5	9.93	.70	.60	.20	.05

LABORERS

Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the Territorial limits of District No. 2

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmoline, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer - Building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblasting Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Houseman; Tool Checker; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Grout, Concrete Pump and Nozzleman; Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Posthole Digger (power Auger); Power Saw (bucking); Powderman Tender; Rigger; Riprapper; Spike Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Laborer (wet or dry); Bucketmen and Signalmen; Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; High Scaler; High pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)

Broadwater, Lewis and Clark, Meagher, north half of Jefferson County including the City of Boulder; that portion of Powell County lying east of a north-south line at west edge of the Town of Elliston

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborer (wet or dry); Bucketman and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, such as radiant type or butane fire, without blowers or fans, General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Housemen; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman - Air, water, Gunite and Placo Machine; Pipelayer (all types); Laser Equipment Operator; Pipewrapper; Posthole Digger (power auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzlemen; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power driven Wheelbarrow; Power Saw (bucking); Power Saw (falling); Rigger; Sandblaster; Tar Pot Operator

Group 4: Cement Mason Tender and Hod Carriers; Powdermen

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)

Broadwater (that portion lying south of an east-west line north of the City of Toston), Gallatin, Madison (that portion lying east of the Gravely Mountain Range), Park and Wheatland Counties

Group 1: Axeman; Caisson Workers (free air); Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborers, building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Housemen; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types); Laser equipment Operator; Pipewrapper; Posthole Digger (power Auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen;

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper; Vibrating Roller, hand steered and other power tools; Power driven Wheelbarrow; Power Saw (bucking); Power Saw (falling); Rigger; Sandblaster; Tar Pot Operator

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (Cont'd)					
Flathead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel:					
Group 1	$ 9.35	.62	.53		.05
Group 2	9.50	.62	.53		.05
Group 3	9.65	.62	.53		.05
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Cos.:					
Group 1	9.45	.70	.60	.20	.05
Group 2	9.67	.70	.60	.20	.05
Group 3	9.70	.70	.60	.20	.05
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties:					
Group 1	9.60	.70	.60	.20	.05
Group 2	9.82	.70	.60	.20	.05
Group 3	9.85	.70	.60	.20	.05
Granite, Lake (southern area), Mineral, Missoula, Ravalli and Sanders (southern area) Counties:					
Group 1	9.32	.62	.53		.05
Group 2	9.57	.62	.53		.05
Group 3	9.72	.62	.53		.05

LABORERS (Cont'd)
Flathead, Glacier National Park, Lincoln, and that portion of Lake and Sanders Counties lying 5 miles north of the 5th Parallel

Group 1: General Laborers; Scaleman; Form Strippers; Car and Truck Loaders; Flagman

Group 2: Concrete Handlers, conveying and handling concrete; Nozzlemen (air or water); Sand Blast Tail Hose Man; Power driven Wheelbarrow; Rodder and Spreader; Form Setters (paving); Bucketman; Small air tool Operators, including Blow Pipe and small power power tool Operators; Chuck Tenders; Asphalt Rakers; Dumpman; Rip Rapping; Pipe Wrapper; Pot Tender; Concrete Pumper Hoseman; Jackhammer; Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipe Layers (non-metallic); Metal Culvert Pipe Layer; Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Mixer Operator; Shoring and Lagging open ditches; Powderman; Drills, Air-trac, Wagon Drill, cat or truck mounted air operated Drills, Sand Blaster (wet or dry); Gunite Nozzleman; Barco Tamper

Carter. Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties

Group 1: Axeman; Car and Truck Loaders (weighing loaded trucks); Cosmoline, applying and removing; Concrete Laborer; Chucktenders and Nippers; Crusher Laborer; Equipment Handlers (truck, bobcats); Flagman, watchman; Form Stripper; General Laborer; Hand Faller; Landscape Laborer; Riprap Tender; Rodman; Scaleman; Scissorman; Stake Jumper; Tool Checker; Toolhouse Man

Group 2: Applicator, hand or nozzle (applying hot protective material or oil or asphalt base); Asphalt Raker; Barco Tamper; Caulker, Collarman, Jointer, Mortarman, Cement Handler (sack or bulk); Choker Setter; Concrete and Asphalt Saws; Concrete Bucketman; Creosote Material Handler; Curb Machine; Dumpman, Graderman; Dumpman, Spotter; Form Setters; Gunite, Pumperete and Placo Machine Operator; Machine Operator; Jackhammer Operator; Mechanical Tampers; Laser Beam Operator; Pipelayers (all types); Plastic Pipe Layer; Pavement Breaker Operator; Pneumatic and electric tool Operator; Pipe Wrapper; Powderman Tender, Primerhouseman; Power driven Wheelbarrow; Power Saw (bucking and falling); Rip Wrapper (hand placed); Rodder and Spreader; Signal Man; Shoring and Lagging (open ditch); Tar Pot Operator

Group 3: Tenders, Trowl Trades (scaffolding, staging, forklifts for Masons and Plasterers)

LABORERS (Cont'd)
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: Axeman; Car and Truck Loaders (weighing loaded trucks); Cosmoline, applying and removing; Concrete Laborer; Chucktenders and Nippers; Crusher Laborer; Equipment Handler (trucks, bobcats); Flagman, Watchman; Form Stripper; General Laborer; Hand Faller; Landscape Laborer; Riprap Tender; Rodman; Scaleman Scissorman; Stake Jumper; Tool Checker; Toolhouseman

Group 2: Applicator, hand or nozzle (applying hot procective material of oil or asphalt base); Asphalt Raker; Barco Tamper; Caulker, Colarman, Jointer, Mortarman; Cement Handler (sack or bulk); Choker Setter; Concrete and Asphalt Saws; Concrete Bucketman; Creosote material Handler; Curb Machine; Dumpman, Grademan, Dumpman, Spotter; Form Setters; Gunite, Pumperete and Placo Machine Operator; Machine Operator; Jackhammer Operator; Mechanical Tampers; Laser Beam Operator; Pipelayers (all types); Plastic Pipe Layer; Pavement Breaker Operator; Pneumatic and electric tool Operator; Pipe Wrapper; Powderman Tender, Primerhouseman; Power driven Wheelbarrow; Power Saw (bucking and falling); Rip Wrapper (hand placed); Rodder and Spreader; Signal Man; Shoring and Lagging (open ditch); Tar Pot Operator

Group 3: Tenders, Trowl Trades (scaffolding, staging, forklifts, for Masons and Plasterers)

Granite, Lake (southern area), Mineral, Missoula, Ravalli and Sanders (southern area) Counties

Group 1: General Building and Contruction Labor, Scaleman, Watchman, Flagman, Form Strippers, Car and Truck Loaders, Carpenters Tenders

Group 2: Nozzleman (air or water); Sand Blast; Tailhoseman, Powderman Tender, Power driven wheelbarrow; Rodder and Spreader; Form Setters (paving); Bucketman; Signlaman; Rigger; Small Air Tool Operators, including Blow Pipes, Small power tool Operators, Chuck Tenders, Asphalt Rakers, Dumpman, Rip Rapping, Pipe Wrapper, Pot Tenders; Concrete Pumper Hoseman, Cutting Torch; Jackhammer, Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipelayers (non-metallic); Metal Culvert; Pipelayers, Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Mixer Operator; Shoring and Lagging Open Ditches; Concrete Saw; Powderman; Drills, Air-trac, Wagon Drill, Cat or Truck mounted air operated drills; Laser Equipment and Tool; Welders; Sand Blaster (wet or dry); Gunnitemen; Barco Tamper

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (Cont'd)					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Pondera, Teton and Toole Counties:					
Group 1	$ 9.80	.70	.60	.20	.05
Group 2	9.96	.70	.60	.20	.05
Group 3	10.05	.70	.60	.20	.05
Group 4	10.30	.70	.60	.20	.05
Group 5	10.40	.70	.60	.20	.05
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties:					
Group 1	9.30	.62	.53		.05
Group 2	9.40	.62	.53		.05
Group 3	9.55	.62	.53		.05
Group 4	9.70	.62	.53		.05
Group 5	9.80	.62	.53		.05
Group 6	10.05	.62	.53		.05

LABORERS (Cont'd)
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Pondera, Teton and Toole Counties

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, such as radiant type or butane fire, without blowers or fans, General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman (air, water), Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Spike Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties

Group 1: General and Building Laborers and Scale Man; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small power tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers includes installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers

Group 2: Dumpmen (Grade)

Group 3: Power Driven Concrete Buggies or power driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Placo Operator, Jackhammer, Pavement Breaker, Vibrator (2½" and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (free air); Tunnels and Shafts (free air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders handling bricks and blocks only

Group 5: Hod Carriers and Plaster Tenders (men carrying motor either by hod, pail or barrow); High Scaler; Wagon Driller, cat or truck mounted air operated Drills; Asphalt Rakers and Tampers, Gunite, Form setter (Slab steel forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Laser Tools and Equipment; Small Concrete Mixers; Concrete Saw

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: Broadwater, Flathead, Lake, Lewis & Clark, Lincoln, Mineral, Missoula, Northern half of Powell, Ravalli and Sanders Counties:					
A-Frame Truck Crane, Winch Truck and similar	$12.03	.87	.75	.50	.07
Air Compressor, single	11.72	.87	.75	.50	.07
Air compressor, two or more	11.89	.87	.75	.50	.07
Air Doctor	12.19	.87	.75	.50	.07
Asphalt Paving Machine Operator	12.19	.87	.75	.50	.07
Asphalt Paving Machine Screed Operator	12.19	.87	.75	.50	.07
Automatic Finegrader, Gurries and other similar types	12.32	.87	.75	.50	.07
Belt Finish Machine Operator	11.89	.87	.75	.50	.07
Bit Grinder	12.19	.87	.75	.50	.07
Bituminous Mixer Paving, Travel Plant	12.19	.87	.75	.50	.07
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	11.78	.87	.75	.50	.07
Boring Machine (large)	12.19	.87	.75	.50	.07
Broom, self-propelled	11.86	.87	.75	.50	.07
Cableway Highline Operator	12.70	.87	.75	.50	.07
Cement Silo Operator	11.98	.87	.75	.50	.07
Central Mixing Plants, Concrete dam and stationary	12.44	.87	.75	.50	.07
Chain Bucket Loader	11.91	.87	.75	.50	.07
Chip or Gravel Spreader, self-propelled	11.91	.87	.75	.50	.07
Concrete Batch Plant, one and two Mixers	12.19	.87	.75	.50	.07
Concrete Batch Plant, three and four Mixers	12.39	.87	.75	.50	.07
Concrete Batch Plant, five Mixers and over	12.59	.87	.75	.50	.07

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Batch Plant Oiler, up to and including two Mixers	$11.71	.87	.75	.50	.07
Concrete Batch Plant Oiler, three Mixers and over	12.02	.87	.75	.50	.07
Concrete Bucket Dispatcher	12.19	.87	.75	.50	.07
Concrete Curing Machine	12.19	.87	.75	.50	.07
Concrete Finish Machine Paving	12.19	.87	.75	.50	.07
Concrete Float-Spreader	12.19	.87	.75	.50	.07
Concrete Mixer, three bags and under	11.78	.87	.75	.50	.07
Concrete Mixer, four bags and over	11.95	.87	.75	.50	.07
Concrete Power Saw, self-propelled	12.19	.87	.75	.50	.07
Concrete Travel Batcher	12.19	.87	.75	.50	.07
Concrete Conveyor under 40 feet	11.77	.87	.75	.50	.07
Concrete Conveyor over 40 feet	12.52	.87	.75	.50	.07
Concrete Pump	12.52	.87	.75	.50	.07
Conveyor Loader Operator, up to and including 42' belt	11.77	.87	.75	.50	.07
Conveyor Loader Operator, over 42' belt	11.89	.87	.75	.50	.07
Crane, to and including 80' boom	12.35	.87	.75	.50	.07
Crane, 81' to 130' boom	12.50	.87	.75	.50	.07
Crane, 131' to 150' boom	12.55	.87	.75	.50	.07
Crane, 151' boom and over	12.60	.87	.75	.50	.07
Crane Oiler	11.76	.87	.75	.50	.07
Crane with jibs an additional $.15 per hour					
Crusher Operator	12.19	.87	.75	.50	.07
Crusher Oiler	11.68	.87	.75	.50	.07
Crusher Conveyor, when required	11.65	.87	.75	.50	.07

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Distributor Operator	$12.19	.87	.75	.50	.07
DW 10, 15, or 20 tractor pulling Roller	11.91	.87	.75	.50	.07
Electric Overhead Cranes	12.37	.87	.75	.50	.07
Elevating Grader	12.19	.87	.75	.50	.07
Farm type tractor up to and including 50 HP engine	11.65	.87	.75	.50	.07
Farm type tractor, over 50 HP engine	11.73	.87	.75	.50	.07
Field Equipment Servicemen	12.11	.87	.75	.50	.07
Fireman	11.78	.87	.75	.50	.07
Forklift, on construction job site	12.00	.87	.75	.50	.07
Form Grader Operator	11.96	.87	.75	.50	.07
Gradall Operator	12.19	.87	.75	.50	.07
Grade Setter	11.65	.87	.75	.50	.07
Heavy Duty Drill, all types	12.19	.87	.75	.50	.07
Herman-Nelson Heaters and similar types	11.73	.87	.75	.50	.07
Hoist Operator, single drum	11.96	.87	.75	.50	.07
Hoist, two or more drums	12.19	.87	.75	.50	.07
Helicopter Hoist	12.69	.87	.75	.50	.07
Hot Plant Operator	12.19	.87	.75	.50	.07
Hot Plant Fireman, when in operation	12.19	.87	.75	.50	.07
Hot Plant Oiler, 100 ton per hour or over	11.68	.87	.75	.50	.07
Hydra Lift and similar types	12.09	.87	.75	.50	.07
Industrial Locomotive all classes	12.19	.87	.75	.50	.07
Mechanic Shop, (Dec. 1 to April 1)	11.89	.87	.75	.50	.07
Mechanic and/or Welder on job	12.29	.87	.75	.50	.07
Mixermobile	12.27	.87	.75	.50	.07
Motor Patrol Operator	12.32	.87	.75	.50	.07
Mountain Logger or similar type	12.19	.87	.75	.50	.07
Mucking Machine Operator	12.19	.87	.75	.50	.07

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Oiler-Driver, Rubber tired Cranes	$11.76	.87	.75	.50	.07
Oilers, other than Shovels and Cranes	11.68	.87	.75	.50	.07
Oiler, Hoist House, dams	12.09	.87	.75	.50	.07
Pavement Breakers, Emsco and similar	12.19	.87	.75	.50	.07
Paving and Mixing Machine	12.32	.87	.75	.50	.07
Power Auger, large truck or tractor mounted and Punch	12.19	.87	.75	.50	.07
Power Mixer, single or double drum	12.19	.87	.75	.50	.07
Power Saw, multiple cut, self-propelled	12.19	.87	.75	.50	.07
Pumpcrete or Grout Machine	12.19	.87	.75	.50	.07
Pumpman	11.72	.87	.75	.50	.07
Push Tractor	12.19	.87	.75	.50	.07
Quad Cat	12.49	.87	.75	.50	.07
Quad Loader and similar type	12.77	.87	.75	.50	.07
Radiator Repairman	12.00	.87	.75	.50	.07
Raygo Gaint	12.77	.87	.75	.50	.07
Refrigeration Plant Operator	12.19	.87	.75	.50	.07
Retort Operator	11.78	.87	.75	.50	.07
Roller, on blade or hot mix oil paving	12.19	.87	.75	.50	.07
Roller, on othrer blade or hot mix paving	11.89	.87	.75	.50	.07
Roller, 25 ton or over	12.19	.87	.75	.50	.07
Rocs and similar type Carriers, on construction site	12.19	.87	.75	.50	.07
Rubber-tired Dozer	12.19	.87	.75	.50	.07
Rubber-tired Front End Loader, 1 yard and under	11.90	.87	.75	.50	.07

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Rubber-tired Front End Loader, 1 yard to and including 3 yards	$12.19	.87	.75	.50	.07
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	12.31	.87	.75	.50	.07
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	12.41	.87	.75	.50	.07
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	12.51	.87	.75	.50	.07
Rubber-tired Front End Loader, over 15 yards	12.61	.87	.75	.50	.07
Scraper, DW 15, 20, 21, and similar type if power unit is not used	12.19	.87	.75	.50	.07
Scraper, single or twin engine pulling Belly Dump Trailer	12.57	.87	.75	.50	.07
Scraper, single engine	12.32	.87	.75	.50	.07
Scraper, twin engine	12.42	.87	.75	.50	.07
Scraper, tandem engine or 3 engine	12.68	.87	.75	.50	.07
Self-propelled Sheepfcot and similar type	12.19	.87	.75	.50	.07
Shovels, including all attachments, under 1 cu. yd.	12.19	.87	.75	.50	.07
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	12.37	.87	.75	.50	.07
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	12.64	.87	.75	.50	.07
Shovels, including all attachment over 5 cu. yds.	12.77	.87	.75	.50	.07

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (Cont'd)					
Shovel Oiler, 3 yards and under	$11.68	.87	.75	.50	.07
Shovel Oiler, over 3 cu. yds.	12.09	.87	.75	.50	.07
Slip Form Paver Operator	12.32	.87	.75	.50	.07
Stiff Leg Derrick and Guy Derrick	12.64	.87	.75	.50	.07
Track-type Front End Loaders, up to and including 5 cu. yds.	12.19	.87	.75	.50	.07
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	12.42	.87	.75	.50	.07
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	12.52	.87	.75	.50	.07
Track-tpye Front End Loaders, over 15 cu. yds.	12.62	.87	.75	.50	.07
Track-type Tractor w/wo attachments	12.19	.87	.75	.50	.07
Track-type Tractor, on Euclid Loader	12.37	.87	.75	.50	.07
Trenching Machine	12.19	.87	.75	.50	.07
Turnhead Conveyor, or Head Tower on Batch Plant	12.19	.87	.75	.50	.07
Wagner Roller and similar type	12.19	.87	.75	.50	.07
Whirley Crane Operator	12.72	.87	.75	.50	.07
Whirley Crane Oiler	12.09	.87	.75	.50	.07
Water Pull when used for compaction	12.19	.87	.75	.50	.07
Washing and Screening Plant Operator	12.19	.87	.75	.50	.07
Washing and Screening Plant Oiler	11.68	.87	.75	.50	.07
Yo-Yo Cat, both ends	12.39	.87	.75	.50	.07

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: Statewide, except Gallatin, Park, Sweet Grass, Broadwater (south of U.S. Highway #12) Counties:					
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To & including 4 cu. yds.	$11.10	.82	.84		
Over 4 cu. yds. to and including 6 cu. yds.	11.18	.82	.84		
Over 6 cu .yds. to and including 8 cu. yds.	11.26	.82	.84		
Over 8 cu. yds. to and including 10 cu. yds.	11.34	.82	.84		
Over 10 cu. yds.-additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER	11.08	.82	.84		
DRY BATCH TRUCKS:					
3 Batch or under	10.85	.82	.84		
Over 3 Batch to and including 5 Batch	11.98	.82	.84		
Over 5 Batch to and including 10 Batch	11.14	.82	.84		
Over 10 Batch to and including 15 Batch	11.30	.82	.84		
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	10.95	.82	.84		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters	10.85	.82	.84		

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS And SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards:					
7 cu. yds. or less	$10.85	.82	.84		
Over 7 cu. yds. to and including 10 cu. yds.	10.98	.82	.84		
Over 10 cu. yds. to and including 15 cu. yds.	11.14	.82	.84		
Over 15 cu. yds. to and including 20 cu. yds.	11.28	.82	.84		
Over 20 cu. yds. to and including 25 cu. yds.	11.34	.82	.84		
Over 25 cu. yds. to and including 30 cu. yds.	11.40	.82	.84		
Over 30 cu. yds. to and including 35 cu. yds.	11.46	.82	.84		
over 35 cu. yds. to and including 40 cu. yds.	11.52	.82	.84		
Over 40 cu. yds. to and including 45 cu. yds.	11.58	.82	.84		
Over 45 cu. yds.-additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	10.98	.82	.84		
POWER TRUCK DRIVER (bulk unloader type)	11.03	.82	.84		
FLAT TRUCKS:					
To and including 3 tons	11.00	.82	.84		
Over 3 tons factory rating	11.20	.82	.84		

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FUEL TRUCK DRIVERS; TIREMEN	$11.44	.82	.84		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	11.44	.82	.84		
LUMBER CARRIERS, LIFT TRUCK and FORK LIFTS	11.20	.82	.84		
POWER BROOM	10.94	.82	.84		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	10.85	.82	.84		
Over 2,500 gallons to and including 4,500 gallons	11.14	.82	.84		
Over 4,500 gallons to and including 6,000 gallons	11.34	.82	.84		
Over 6,000 gallons to and including 8,000 gallons	11.40	.82	.84		
Over 8,000 gallons to and including 10,000 gallons	11.48	.82	.84		
Over 10,000 gallons - additinal $.10 per hour each additinal 2,000 gallons increment					
TRUCK MECHANIC	11.84	.82	.84		

TRUCK DRIVERS:* (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS:					
7 yards or less	$ 9.73	.82	.84		
Over 7 yards to and including 10 yards	9.98	.82	.84		
Over 10 yards to and including 15 yards	10.14	.82	.84		
Over 15 yards to and including 20 yards	10.28	.82	.84		
PICKUP DRIVER, hauling materials	9.73	.82	.84		
FLAT TRUCKS:					
Less than 2 ton factory rating	9.73	.82	.84		
2 - 5 tons	9.88	.82	.84		
5 - 8 tons	9.88	.82	.84		
SEMI and 4-WHEEL TRAILERS	9.98	.82	.84		
SERVICE TRUCKS and A-FRAME TRAILERS	9.73	.82	.84		
HOUSE MOVERS	9.82	.82	.84		

*See Jurisdictional Areas - following Page

JURISDICTIONAL AREAS

All of Gallatin, Park, and Sweet Grass Counties; that portion of Madison County east of Montana Highway #287; that portion of Broadwater County south of U. S. Highway #12; in full detail starting with Montana #287 at the Idaho Line, then north following highway to where it meets U.S. Highway #10; then north to connect with the Broadwater County Line and continues until it meets a straight line drawn between Boulder, Montana and Townsend, Montana. Follow this line to Townsend and then follow U. S. Highway #12 east until you meet the Wheatland County Line, follow the Wheatland County Line and then follow this County Line south to the State Line, follow the State Line west to where it meets Montana Highway #287.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION: Flathead, Lake, and Lincoln Counties:					
Lineman	$13.92	.45	3%+.50		1/2%
Cable Splicer	15.49	.45	3%+.50		1/2%
Pole Sprayer	12.37	.45	3%+.50		1/2%
Line Equipment Operators	11.87	.45	3%+.50		1/2%
Powderman, Jackhammerman, Compressorman	10.29	.45	3%+.50		1/2%
Groundman "A	9.65	.45	3%+.50		1/2%
Tree Trimmer	12.83	.45	3%+.50		1/2%
Statewide, except Flathead, Lake, Lincoln Counties:					
Lineman, Pole Sprayer	12.90	.45	3%+.50		1/2%
Cable Splicer	13.80	.45	3%+.50		1/2%
Line Equipment Operator; Powderman	11.40	.45	3%+.50		1/2%
Groundman	9.23	.45	3%+.50		1/2%

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii))

SUPERSEDEAS DECISION

STATE: Montana

COUNTIES: Cascade, Deer Lodge, Gallatin, Glacier, Hill, Missoula, Silver Bow and Valley

DECISION NUMBER: MT80-5143 DATE: Date of Publication

Supersedes Decision No. MT80-5122 dated June 27, 1980, in 45 FR 43624

DESCRIPTION OF WORK: Residential Projects (consisting of single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.64	.72	$1.30		.02
BOILERMAKERS	13.87	1.375	1.10		.05
BRICKLAYERS; MARBLE MASONS:*					
Area 1	13.80	.85	.90		
Area 2	14.15		.55		
Area 3	11.55	.60	.55		.05
Area 4	12.85	.90	.55		
Area 5	12.75	.75	.75		
Area 6	14.20		.55		
CARPENTERS:*					
Area 1:					
Carpenters	11.25	.80	.75		.04
Piledrivermen; Saw Filers; Sawmen	11.50	.80	.75		.04
Millwrights	12.25	.80	.75		.04
Area 2:					
Carpenters	11.67	.80	.75		.04
Piledrivermen; Millwrights	11.92	.80	.75		.04
Area 3:					
Carpenters	11.13	.80	.75		.04
Millwrights	12.27	.80	.75		.04
Piledrivermen	11.43	.80	.75		.04
Area 4	11.13	.80	.75		.04
Area 5	11.13	.80	.75		.04
Area 6:					
Carpenters	11.43			.75	
Millwrights; Piledrivermen	11.93			.75	
Area 7:					
Carpenters	11.38	.85	1.00		.04
Millwrights	11.88	.85	1.00		.04
Piledrivermen	11.88	.85	1.00		.04
Area 8:					
Carpenters	10.69	.85	1.00		.04
Millwrights	11.69	.85	1.00		.04
Piledrivermen	10.94	.85	1.00		.04
CEMENT MASONS:*					
Area 1	10.60				
Area 2	12.00	1.00	.50	1.00	
Area 3	10.50	.75	.35		

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

BRICKLAYERS; MARBLE MASONS:
Area 1: Cascade and Glacier Counties
Area 2: Deer Lodge County
Area 3: Missoula County
Area 4: Gallatin County
Area 5: Hill and Valley Counties
Area 6: Silver Bow County

CARPENTERS:
Area 1: Cascade and Glacier Counties
Area 2: Deer Lodge County
Area 4: Missoula County
Area 5: Gallatin County
Area 6: Hill County
Area 7: Silver Bow County
Area 8: Valley County

CEMENT MASONS:
Area 1: Cascade, Hill, and Valley Counties
Area 2: Deer Lodge and Silver Bow Counties
Area 3: Missoula County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Area 1:					
Electricians	$14.35	.70	3%+.75		1/2%
Cable Splicers	15.06	.70	3%+.75		1/2%
Area 2	14.35	.70	3%+.50		1/2%
Area 3:					
Contracts under $75,000:					
Electricians	13.20	.70	3%+.75		1/2%
Cable Splicers	13.86	.70	3%+.75		1/2%
Contracts over $75,000:					
Electricians	14.35	.70	3%+.75		1/2%
Cable Splicers	15.06	.70	3%+.75		1/2%
Area 4:					
Electricians	15.65	.70	3%+.50		1/2%
Cable Splicers	16.43	.70	3%+.50		1/2%
Area 5:					
Electricians	12.70	.55	3%+.50		1%
ELEVATOR CONSTRUCTORS	12.38	1.045	.82	a	
IRONWORKERS:*					
Structural; Ornamental and Reinforcing:					
Area 1	15.36	.90	1.90		.10
Area 2	12.00	.75	1.35		.15
PAINTERS:*					
Area 1:					
Brush	11.52	.69	.40		1%
Paperhanger	12.02	.69	.40		1%
Brush on Steel	12.02	.69	.40		1%
Spraying; Sandblasting	13.77	.69	.40		1%
Area 2:					
Brush or Roller, Prep Work; Pot Tender; Paper or Vinyl Hanger	11.08	.52	.50		.03
Wet Sandblasting, Brush or Roller application of cold tar epoxies, and acid resistant materials	13.08	.52	.50		.03
Spray application of cold tar epoxies, and acid resistant materials	16.08	.59	.50		.03
Perfataping	11.58	.59	.50		.03
Airless Spraying	12.08	.59	.50		.03

*See AREA Descriptions - Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Area 2: (Cont'd)					
Structural Steel: Brush or Roller	$13.08	.59	.50		.03
Structural Steel: Spraying	14.08	.59	.50		.03
Area 3	9.73	.69	.50		.04
Area 4	10.90				
Area 5	8.65				
PLASTERERS:					
Area 1	12.00	1.00	.50	1.00	
Area 2	10.50	.75	.35		
PLUMBERS:*					
Area 1	15.10	.75	1.10		.16
Area 2	15.78	.75	.70		.15
Area 3	15.35	.70	.85		.10
ROOFERS:					
Area 1	11.52	.85	.50		.10
Area 2	10.75	.85	.25		
Area 3	9.75	.62	.60	.75	
Area 4	12.00	.55			
SHEET METAL WORKERS:*					
Area 1	14.04	.73	.75		.24
Area 2	14.09	.73	.73		.24
Area 3	14.71	.73	.50		.24
Area 4	14.25	1.205	.805		.24
SOFT FLOOR LAYERS:					
Area 1	12.50				
SPRINKLER FITTERS	13.83	.85	1.20		.08
TERRAZZO and TILE SETTERS:*					
Area 1	12.70	.90	.55		
Area 2	11.70	.85	.90		
Area 3	12.75	.75	.75		
WELDERS: Receive rate for Craft					

*See AREA Descriptions - following Page

FOOTNOTE:
a. Employer contibutes 8% of basic hourly rate for 5 years' service and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

AREA DESCRIPTIONS

ELECTRICIANS:
Area 1: Cascade County
Area 2: Deer Lodge and Silver Bow Counties
Area 3: Glacier, Hill, and Valley Counties
Area 4: Missoula County
Area 5: Gallatin County

IRONWORKERS:
Area 1: Glacier and Missoula Counties
Area 2: Remaining Counties

PAINTERS:
Area 1: Cascade, Glacier, and Valley Counties
Area 2: Gallatin and Silver Bow Counties
Area 3: Missoula County
Area 4: Hill County
Area 5: Deer Lodge County

PLASTERERS:
Area 1: Deer Lodge and Silver Bow Counties
Area 2: Missoula County

PLUMBERS:
Area 1: Cascade, Glacier, Hill, and Valley Counties
Area 2: Missoula County
Area 3: Remaining Counties

ROOFERS:
Area 1: Missoula County
Area 2: Cascade, Glacier, Hill, and Valley Counties
Area 3: Deer Lodge and Silver Bow Counties
Area 4: Gallatin County

SOFT FLOOR LAYERS:
Area 1: Cascade, Glacier, and Valley Counties

SHEET METAL WORKERS:
Area 1: Cascade, Glacier, and Hill Counties
Area 2: Deer Lodge and Silver Bow Counties
Area 3: Missoula County
Area 4: Glallatin and Valley Counties

TERRAZZO and TILE SETTERS:
Area 1: Missoula County
Area 2: Cascade and Glacier Counties
Area 3: Hill and Valley Counties

LABORERS: Hill and Valley Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 9.30	.62	.53		.05
Group 2	9.40	.62	.53		.05
Group 3	9.55	.62	.53		.05
Group 4	9.70	.62	.53		.05
Group 5	9.80	.62	.53		.05
Group 6	10.05	.62	.53		.05

Group 1: General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking or concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide post and right-of-way markers

Group 2: Dumpman (Grade)

Group 3: Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster; Concrete Nozzleman, Placo Operator, Jackhammerman, Pavement Breaker; Vibrator (2½ inches and over); Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender, Gunite Nozzleman; Caisson Workers (free air); Tunnels and Shafts (free air); Bull Gang; Pot Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders (handling brick and block only)

Group 5: Hod Carriers and Plaster Tenders (men carrying mortor either by hod pail or barrow); High Scaler; Wagon Driller, cat or truck mounted air operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setter (Slab Steel Forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Lazer Tools and Equipment; Small Concrete Mixers and Concrete Saws

LABORERS: (Cont'd) Missoula County:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 9.32	.62	.53		.05
Group 2	9.57	.62	.53		.05
Group 3	9.72	.62	.53		.05

Group 1: General Building and Construction Labor; Scaleman; Watchman; Flagman; Form Strippers; Car and Truck Loaders; Carpenters Tenders; Concrete Handler, conveying and handling concrete, other than concrete classifications listed below

Group 2: Nozzleman (air or water); Sand Blast Tail, Hose Man; Powderman Tender; Power driven Wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Signalman; Rigger; Small Air Tool Operators, including Blow Pipes, small power tool Operators; Chuck Tenders; Asphalt Rakers; Dumpman; Rip Rapping, Pipe Wrapper; Pot Tenders; Concrete Pumper Hoseman; Cutting Torch; Jack Hammer; Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipelayers (non-metallic); Metal Culvert Pipelayers; Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Saw; Powderman; Drills, Air-trac, Wagon Drill, Cat or Ttuck mounted Air operated Drills; Laser Equipment and Tools; Welders; Sandblaster (wet or dry); Gunnitemen; Barco Tamper

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LABORERS: (Cont'd) Cascade and Glacier Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 9.80	.70	.60	.20	.05
Group 2	9.96	.70	.60	.20	.05
Group 3	10.05	.70	.60	.20	.05
Group 4	10.30	.70	.60	.20	.05
Group 5	10.40	.70	.60	.20	.05

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rials, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, General Laborers scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblast Tail Hoseman, Pot Tender; Sod Cutter, hand operated (general Laborers); Tool Checker; Tool Houseman; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman (air, water); Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Spike Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Rakerl Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder; Cutting Torch and Air Arc

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LABORERS: (Cont'd) Gallatin County:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 9.33	.70	.60	.20	.05
Group 2	9.49	.70	.60	.20	.05
Group 3	9.59	.70	.60	.20	.05
Group 4	9.83	.70	.60	.20	.05
Group 5	9.93	.70	.60	.20	.05

Group 1: Axeman; Caisson Workers (free air); Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborers, building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types); Laser equipment Operator; Pipewrapper; Posthole Digger (power Auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen;

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper; Vibrating Roller, hand steered and other power tools; Power driven Wheelbarrow; Power Saw (bucking); Power Saw (falling); Rigger; Sandblaster; Tar Pot Operator

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd) Deer Lodge and Silver Bow Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 9.36	.70	.60	.20	.05
Group 2	9.56	.70	.60	.20	.05
Group 3	9.61	.70	.60	.20	.05
Group 4	9.86	.70	.60	.20	.05
Group 5	9.96	.70	.60	.20	.05

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmoline, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer - Building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblasting Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Houseman; Tool Checker; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Grout, Concrete Pump and Nozzleman; Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Posthole Digger (power Auger); Power Saw (bucking); Powderman Tender; Rigger; Riprapper; Spike Driver, single or dual or hand; Switchman; Tat Pot Operator;

Group 3: Asphalt Raker; Concrete Laborers (wet or dry); Bucketmen and Signalmen; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; High Scaler; High pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Missoula County					
A-Frame Truck Crane, Winch Truck and similar	$12.03	.87	.75	.50	.07
Air Compressor, single	11.72	.87	.75	.50	.07
Air compressor, two or more	11.89	.87	.75	.50	.07
Air Doctor	12.19	.87	.75	.50	.07
Asphalt Paving Machine Operator	12.19	.87	.75	.50	.07
Asphalt Paving Machine Screed Operator	12.19	.87	.75	.50	.07
Automatic Finegrader, Gurries and other similar types	12.32	.87	.75	.50	.07
Belt Finish Machine Operator	11.89	.87	.75	.50	.07
Bit Grinder	12.19	.87	.75	.50	.07
Bituminous Mixer Paving, Travel Plant	12.19	.87	.75	.50	.07
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	11.78	.87	.75	.50	.07
Boring Machine (large)	12.19	.87	.75	.50	.07
Broom, self-propelled	11.86	.87	.75	.50	.07
Cableway Highline Operator	12.70	.87	.75	.50	.07
Cement Silo Operator	11.98	.87	.75	.50	.07
Central Mixing Plants, Concrete dam and stationary	12.44	.87	.75	.50	.07
Chain Bucket Loader	11.91	.87	.75	.50	.07
Chip or Gravel Spreader, self-propelled	11.91	.87	.75	.50	.07
Concrete Batch Plant, one and two Mixers	12.19	.87	.75	.50	.07
Concrete Batch Plant, three and four Mixers	12.39	.87	.75	.50	.07
Concrete Batch Plant, five Mixers and over	12.59	.87	.75	.50	.07

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Batch Plant Oiler, up to and including two Mixers	$11.71	.87	.75	.50	.07
Concrete Batch Plant Oiler, three Mixers and over	12.02	.87	.75	.50	.07
Concrete Bucket Dispatcher	12.19	.87	.75	.50	.07
Concrete Curing Machine	12.19	.87	.75	.50	.07
Concrete Finish Machine Paving	12.19	.87	.75	.50	.07
Concrete Float-Spreader	12.19	.87	.75	.50	.07
Concrete Mixer, three bags and under	11.78	.87	.75	.50	.07
Concrete Mixer, four bags and over	11.95	.87	.75	.50	.07
Concrete Power Saw, self-propelled	12.19	.87	.75	.50	.07
Concrete Travel Batcher	12.19	.87	.75	.50	.07
Concrete Conveyor under 40 feet	11.77	.87	.75	.50	.07
Concrete Conveyor over 40 feet	12.52	.87	.75	.50	.07
Concrete Pump	12.52	.87	.75	.50	.07
Conveyor Loader Operator, up to and including 42' belt	11.77	.87	.75	.50	.07
Conveyor Loader Operator, over 42' belt	11.89	.87	.75	.50	.07
Crane, to and including 80' boom	12.35	.87	.75	.50	.07
Crane, 81' to 130' boom	12.50	.87	.75	.50	.07
Crane, 131' to 150' boom	12.55	.87	.75	.50	.07
Crane, 151' boom and over	12.60	.87	.75	.50	.07
Crane Oiler	11.76	.87	.75	.50	.07
Crane with jibs an additional $.15 per hour					
Crusher Operator	12.19	.87	.75	.50	.07
Crusher Oiler	11.68	.87	.75	.50	.07
Crusher Conveyor, when required	11.65	.87	.75	.50	.07

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Distributor Operator	$12.19	.87	.75	.50	.07
DW 10, 15, or 20 tractor pulling Roller	11.91	.87	.75	.50	.07
Electric Overhead Cranes	12.37	.87	.75	.50	.07
Elevating Grader	12.19	.87	.75	.50	.07
Farm type tractor up to and including 50 HP engine	11.65	.87	.75	.50	.07
Farm type tractor, over 50 HP engine	11.73	.87	.75	.50	.07
Field Equipment Servicemen	12.11	.87	.75	.50	.07
Fireman	11.78	.87	.75	.50	.07
Forklift, on construction job site	12.00	.87	.75	.50	.07
Form Grader Operator	11.96	.87	.75	.50	.07
Gradall Operator	12.19	.87	.75	.50	.07
Grade Setter	11.65	.87	.75	.50	.07
Heavy Duty Drill, all types	12.19	.87	.75	.50	.07
Herman-Nelson Heaters and similar types	11.73	.87	.75	.50	.07
Hoist, two or more drums	12.19	.87	.75	.50	.07
Helicopter Hoist	12.69	.87	.75	.50	.07
Hot Plant Operator	12.19	.87	.75	.50	.07
Hot Plant Fireman, when in operation	12.19	.87	.75	.50	.07
Hot Plant Oiler, 100 ton per hour or over	11.68	.87	.75	.50	.07
Hydra Lift and similar types	12.09	.87	.75	.50	.07
Industrial Locomotive all classes	12.19	.87	.75	.50	.07
Mechanic and/or Welder on job	12.29	.87	.75	.50	.07
Mixermobile	12.27	.87	.75	.50	.07
Motor Patrol Operator	12.32	.87	.75	.50	.07
Mountain Logger or similar type	12.19	.87	.75	.50	.07
Mucking Machine Operator	12.19	.87	.75	.50	.07

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Oiler-Driver, Rubber tired Cranes	$11.76	.87	.75	.50	.07
Oilers, other than Shovels and Cranes	11.68	.87	.75	.50	.07
Oiler, Hoist House, dams	12.09	.87	.75	.50	.07
Pavement Breakers, Emsco and similar	12.19	.87	.75	.50	.07
Paving and Mixing Machine	12.32	.87	.75	.50	.07
Power Auger, large truck or tractor mounted and Punch	12.19	.87	.75	.50	.07
Power Mixer, single or double drum	12.19	.87	.75	.50	.07
Power Saw, multiple cut, self-propelled	12.19	.87	.75	.50	.07
Pumpcrete or Grout Machine	12.19	.87	.75	.50	.07
Pumpman	11.72	.87	.75	.50	.07
Push Tractor	12.19	.87	.75	.50	.07
Quad Cat	12.49	.87	.75	.50	.07
Quad Loader and similar type	12.77	.87	.75	.50	.07
Radiator Repairman	12.00	.87	.75	.50	.07
Raygo Gaint	12.77	.87	.75	.50	.07
Refrigeration Plant Operator	12.19	.87	.75	.50	.07
Retort Operator	11.78	.87	.75	.50	.07
Roller, on blade or hot mix oil paving	12.19	.87	.75	.50	.07
Roller, on othrer blade or hot mix paving	11.89	.87	.75	.50	.07
Roller, 25 ton or over	12.19	.87	.75	.50	.07
Ross and similar type Carriers, on construction site	12.19	.87	.75	.50	.07
Rubber-tired Dozer	12.19	.87	.75	.50	.07
Rubber-tired Front End Loader, 1 yard and under	11.90	.87	.75	.50	.07

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Rubber-tired Front End Loader, 1 yard to and including 3 yards	$12.19	.87	.75	.50	.07
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	12.31	.87	.75	.50	.07
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	12.41	.87	.75	.50	.07
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	12.51	.87	.75	.50	.07
Rubber-tired Front End Loader, over 15 yards	12.61	.87	.75	.50	.07
Scraper, DW 15, 20, 21, and similar type if power unit is not used	12.19	.87	.75	.50	.07
Scraper, single or twin engine pulling Belly Dump Trailer	12.57	.87	.75	.50	.07
Scraper, single engine	12.32	.87	.75	.50	.07
Scraper, twin engine	12.42	.87	.75	.50	.07
Scraper, tandem engine or 3 engine	12.68	.87	.75	.50	.07
Self-propelled Sheepfoot and similar type	12.19	.87	.75	.50	.07
Shovels, including all attachments, under 1 cu. yd.	12.19	.87	.75	.50	.07
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	12.37	.87	.75	.50	.07
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	12.64	.87	.75	.50	.07
Shovels, including all attachment over 5 cu. yds.	12.77	.87	.75	.50	.07

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Shovel Oiler, 3 yards and under	$11.68	.87	.75	.50	.07
Shovel Oiler, over 3 cu. yds.	12.09	.87	.75	.50	.07
Slip Form Paver Operator	12.32	.87	.75	.50	.07
Stiff Leg Derrick and Guy Derrick	12.64	.87	.75	.50	.07
Track-type Front End Loaders, up to and including 5 cu. yds.	12.19	.87	.75	.50	.07
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	12.42	.87	.75	.50	.07
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	12.52	.87	.75	.50	.07
Track-tpye Front End Loaders, over 15 cu. yds.	12.62	.87	.75	.50	.07
Track-type Tractor w/wo attachments	12.19	.87	.75	.50	.07
Track-type Tractor, on Euclid Loader	12.37	.87	.75	.50	.07
Trenching Machine	12.19	.87	.75	.50	.07
Turnhead Conveyor, or Head Tower on Batch Plant	12.19	.87	.75	.50	.07
Wagner Roller and similar type	12.19	.87	.75	.50	.07
Whirley Crane Operator	12.72	.87	.75	.50	.07
Whirley Crane Oiler	12.09	.87	.75	.50	.07
Water Pull when used for compaction	12.19	.87	.75	.50	.07
Washing and Screening Plant Operator	12.19	.87	.75	.50	.07
Washing and Screening Plant Oiler	11.68	.87	.75	.50	.07
Yo-Yo Cat, both ends	12.39	.87	.75	.50	.07

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TRUCK DRIVERS: Statewide, except Gallatin County:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To & including 4 cu. yds.	$11.10	.82	.84		
Over 4 cu. yds. to and including 6 cu. yds.	11.18	.82	.84		
Over 6 cu .yds. to and including 8 cu. yds.	11.26	.82	.84		
Over 8 cu. yds. to and including 10 cu. yds.	11.34	.82	.84		
Over 10 cu. yds.-additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER	11.08	.82	.84		
DRY BATCH TRUCKS:					
3 Batch or under	10.85	.82	.84		
Over 3 Batch to and including 5 Batch	11.98	.82	.84		
Over 5 Batch to and including 10 Batch	11.14	.82	.84		
Over 10 Batch to and including 15 Batch	11.30	.82	.84		
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	10.95	.82	.84		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters	10.85	.82	.84		

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS And SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards:					
7 cu. yds. or less	$10.85	.82	.84		
Over 7 cu. yds. to and including 10 cu. yds.	10.98	.82	.84		
Over 10 cu. yds. to and including 15 cu. yds.	11.14	.82	.84		
Over 15 cu. yds. to and including 20 cu. yds.	11.28	.82	.84		
Over 20 cu. yds. to and including 25 cu. yds.	11.34	.82	.84		
Over 25 cu. yds. to and including 30 cu. yds.	11.40	.82	.84		
Over 30 cu. yds. to and including 35 cu. yds.	11.46	.82	.84		
over 35 cu. yds. to and including 40 cu. yds.	11.52	.82	.84		
Over 40 cu. yds. to and including 45 cu. yds.	11.58	.82	.84		
Over 45 cu. yds.-additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	10.98	.82	.84		
POWER TRUCK DRIVER (bulk unloader type)	11.03	.82	.84		
FLAT TRUCKS: $					
To and including 3 tons	11.00	.82	.84		
Over 3 tons factory rating	11.20	.82	.84		

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FUEL TRUCK DRIVERS; TIREMEN	$11.44	.82	.84		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	11.44	.82	.84		
LUMBER CARRIERS, LIFT TRUCK and FORK LIFTS	11.20	.82	.84		
POWER BROOM	10.94	.82	.84		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	10.85	.82	.84		
Over 2,500 gallons to and including 4,500 gallons	11.14	.82	.84		
Over 4,500 gallons to and including 6,000 gallons	11.34	.82	.84		
Over 6,000 gallons to and including 8,000 gallons	11.40	.82	.84		
Over 8,000 gallons to and including 10,000 gallons	11.48	.82	.84		
Over 10,000 gallons - additinal $.10 per hour each additinal 2,000 gallons increment					
TRUCK MECHANIC	11.84	.82	.84		
TRUCKS with power equipment if under Teamster jurisdiction, such as: Winch, A-Frame Trucks, Swedish Crane, Hydralift, Groutcrete Truck and Combination Mulching, Seeding and Fertilizing Truck	10.34	.82	.84		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: (Cont'd) Gallatin County					
DUMP TRUCKS:					
7 yards or less	$ 9.73	.82	.84		
Over 7 yards to and including 10 yards	9.98	.82	.84		
Over 10 yards to and including 15 yards	10.14	.82	.84		
Over 15 yards to and including 20 yards	10.28	.82	.84		
PICKUP DRIVER, hauling materials	9.73	.82	.84		
FLAT TRUCKS:					
Less than 2 ton factory rating	9.73	.82	.84		
2 - 5 tons	9.88	.82	.84		
5 - 8 tons	9.88	.82	.84		
SEMI and 4-WHEEL TRAILERS	9.98	.82	.84		
SERVICE TRUCKS and A-FRAME TRAILERS	9.73	.82	.84		
HOUSE MOVERS	9.82	.82	.84		

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))

SUPERSEDEAS DECISION

STATE: Oregon COUNTIES: Statewide
DECISION NUMBER: OR80-5145 DATE: Date of Publication
Supersedes Decision No. OR80-5106 dated February 9, 1980, in 45 FR 8856
DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$18.34	.82	$ 1.45		.18
BOILERMAKERS	13.51	1.275	1.25	1.00	.04
BRICKLAYERS; Stonemasons:*					
Area 1	15.66	1.05	1.40		.22
Area 2	15.35	.95	1.00		.12
CARPENTERS:					
Acoustical and Drywall Applicator; Automatic Nailing Machine; Carpenters; Form Strippers; Manhole Builders	13.80	1.00	1.00	.65	.07
Floor Layers and Finishers; Stationary Power Saw Operators	13.95	1.00	1.00	.65	.07
Millwrights and Machine Erectors	14.05	1.00	1.00	.65	.07
Certified Welders, Instrument Men	14.20	1.00	1.00	.65	.07
Piledrivermen; Bridge, Dock and Wharf Builders	13.90	1.00	1.00	.65	.07
Boom Men	14.00	1.00	1.00	.65	.07
CEMENT MASONS:					
Cement Masons	13.10	1.05	1.17	1.00	.20
Composition Workers; Power Machinery Operator	13.36	1.05	1.17	1.00	.20
ELECTRICIANS:*					
Area 1:					
Electricians	13.90	.75	3%+1.00		1%
Cable Splicers	15.29	.75	3%+1.00		1%
Area 2:					
Electricians	16.65	.95	3%+1.30		.05
Lead Cable Splicers	17.52	.95	3%+1.30		.05
Area 3:					
Electricians	17.05	.90	3%+2.50		.04
Cable Splicers	18.75	.90	3%+2.50		.04
Area 4:					
Electricians	18.55	.90	3%+1.00		.07
Lead Cable Splicers	20.41	.90	3%+1.00		.07

*See AREA Descriptions - Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:* (Cont'd)					
Area 5:					
Electricians	$17.75	.90	3%+1.80		.10
Cable Splicers	18.50	.90	3%+1.80		.10
Area 6:					
Electricians	16.13	.90	3%+2.00		.08
Cable Splicers	17.74	.90	3%+2.00		.08
ELEVATOR CONSTRUCTORS	16.07	1.195	.82	a	.035
GLAZIERS	11.81	.61	.65		.01
IRONWORKERS:					
Structural; Reinforcing; Ornamental; Riggers; Fence Erectors; Signal Men	15.66	.93	1.90		.10
LATHERS:*					
Area 1	14.17	.75	1.55		.06
MARBLE SETTERS:*					
Area 1	15.66	1.05	1.40		.22
MASON TENDERS: (including tenders of plasterers, bricklayers, tile setters, marble setters and terrazzo worker; Topping for cement finishers and mortar mixer)	12.95	.95	1.30		.10
PAINTERS:*					
Area 1:					
Painters and Tapers	11.37	.63	.50		.07
Area 2:					
Brush; Glazier; Sign Painter	5.50				
Spray; Sandblasting; Swing Stage; Taping and Paperhanging	5.57				
Area 3:					
Brush	12.42	.90	1.00	.50	.09
Spray	12.97	.90	1.00	.50	.09
Bridges, High work over 50' (brush)	13.32	.90	1.00	.50	.09
Bridges, High work over 50' (spray)	13.87	.90	1.00	.50	.09
Drywall Tapers	14.23	.80	.80		.06

*See AREA Descriptions - following page

AREA DESCRIPTIONS

BRICKLAYERS; Stoneamsons:
Area 1: Baker, Clackamas, Clatsop, Columbia, Gilliam, and Hood River; Malheur County (north half); Marion, Morrow, Multnomah, Polk, Sherman, and Tillamook Counties; Umatilla, Union, Wallowa, and Wasco Counties (north of the City of Maupin); Washington and Yamhill Counties
Area 2: Benton, Crook, Coos, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, and Linn Counties; Malheur County (south half); Wasco County (including the City of Maupin and south thereof); Wheeler County

ELECTRICIANS:
Area 1: Malheur County
Area 2: Baker, Gilliam, Grant, Morrow, Umatilla and Wheeler Counties
Area 3: Coos, Curry, and Lincoln Counties; Douglas and Lane Counties (those portions lying west of a line north and south, from the NW corner of Coos County to the SE corner of Lincoln County)
Area 4: Benton, Crook, Deschutes, and Jefferson Counties; Lane County (eastern portion); Linn, Marion, and Polk Counties; Yamhill County (south half)
Area 5: Clackamas, Clatsop, Columbia, Hood River, Multnomah, Sherman, Tillamook, Wasco, and Washington Counties; Yamhill County (north half)
Area 6: Harney, Jackson, Josephine, Klamath, and Lake Counties; Douglas County (that portion lying east of a line running north and south from the NE corner of Coos County to the SE corner of Lincoln County)

LATHERS:
Area 1: Clackamas, Clatsop, Columbia, Gilliam, Harney, Hood River, Morrow, Multnomah, Sherman, and Yamhill Counties

MARBLE SETTERS:
Area 1: Baker, Clackamas, Clatsop, Columbia, Gilliam, and Hood River Counties; Malheur County (north half); Multnomah, Morrow, Sherman, and Tillamook Counties; Union, Umatilla, and Wallowa Counties; Wasco County (north of the City of Maupin); Washington County; Yamhill County (north half)

PAINTERS:
Area 1: Malheur County:
Area 2: Umatilla County (Township of Pendleton ONLY)
Area 3: Remaining Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:*					
Area 1	$15.04	$1.00	$ 1.00		.01
Area 2	14.72	.75	1.00		.01
PLUMBERS:*					
Area 1	12.32	.79	1.10		.10
Area 2	14.64	.87	1.70	2.00	.12
Area 3	16.96	1.25	1.90	1.75	.12
Area 4	17.77	1.50	1.85		.13
Area 5	16.33	.81	1.65		.10
Area 6	19.07	1.21	1.90		.19
Area 7	14.06	.90	1.55		.10
Area 8	16.51	1.00	1.80	1.20	.05
ROOFERS:*					
Area 1	12.44	.45	.15		
Area 2:					
Roofers	13.55	.80	1.30		.10
Handling of irritating material (coal, tar or epoxy)	13.80	.80	1.30		.10
Handling of irritating material (coal, tar or epoxy) in confined area	14.05	.80	1.30		.10
Area 3:					
Roofers	13.25	.96	.50		
Spray and/or application of irritating materials in a confined area	12.60	.96	.50		
Area 4	12.45	.85	.30		
Area 5	13.06	.85	1.45		.10
SHEET METAL WORKERS:*					
Area 1	15.89	3%+1.03	1.81	1.00	.10
Area 2	14.00	.68	.72		.21
Area 3	16.74	3%+.73	1.50		.20
Area 4	15.705	.73	1.28		.10
SOFT FLOOR LAYERS:*					
Area 1	12.415	.60	1.05	b	.12
Area 2	8.26	.49	.10		.10
SPRINKLER FITTERS	15.34	.85	1.20		.08

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

PLASTERERS:
Area 1: Benton, Coos, Crook, Curry, Douglas, Deschutes, Harney, and Jefferson Counties; Klamath County (northern one-third); Lane County; Lincoln, Linn, Wasco, and Wheeler Counties (south half)
Area 2: Remaining Counties

PLUMBERS:
Area 1: Baker County; Harney (except NW portion); Malheur County
Area 2: Grant County (except SW corner); Morrow, Umatilla, Wallowa, and Union Counties
Area 3: Benton, Lincoln, and Linn Counties (north half); Marion and Polk Counties; Tillamook and Yamhill Counties (south half)
Area 4: Clackamas, Clatsop, Columbia, Gilliam, Hood River, Jefferson, Multnomah, Sherman, Wasco, Wheeler, and Washington Counties; Tillamook and Yamhill Counties (north half)
Area 5: Coos and Curry Counties; Douglas County (West Coast portion); Lane County (including the City of Florence)
Area 6: Benton County (south half); Crook and Deschutes Counties; Douglas County (except Coast portion); Grant County (SW corner); Harney County (NW portion); Jefferson County (south half); Klamath and Lake Counties (northern portion); Lane County (except the City of Florence); Lincoln and Linn Counties (south half)
Area 7: Remainder of Klamath and Lake Counties
Area 8: Jackson and Josephine Counties

ROOFERS:
Area 1: Benton, Lincoln, Linn, Marion, Polk, and Yamhill Counties
Area 2: Baker, Clackamas, Clatsop, Columbia, Grant, Gilliam, Hood River, Morrow, Multnomah, Sherman, Tillamook, Umatilla, Union, Wasco, Washington and Wheeler Counties
Area 3: Coos, Crook, Curry, Deschutes, Douglas, Harney, Jackson, Josephine, Klamath, Lake, and Lane Counties
Area 4: Malheur County
Area 5: Wallowa County

SHEET METAL WORKERS:
Area 1: Benton, Clackamas, Clatsop, Columbia, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Lincoln, Linn, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Wheeler, and Yamhill Counties
Area 2: Baker and Malheur Counties
Area 3: Morrow, Umatilla, Union, and Wallowa Counties
Area 4: Coos, Curry, Douglas, Klamath, Lake, Lane, Jackson, and Josephine Counties

SOFT FLOOR LAYERS:
Area 1: All Counties except Malheur County
Area 2: Malheur County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS:*					
Area 1	$15.66	.90	$ 1.20		.28
Area 2	14.60	.95	.95		.10

*See AREA Descriptions - below

WELDERS; RIGGERS: Receive rate prescribed for craft performing operation to which welding and rigging are incidental

FOOTNOTES:

a. Employer credits 8% of basic hourly rate for employees with more than 5 years' service; 6% basic hourly rate for 6 months' to 5 years' service to Vacation Plan. Six Paid Holidays: A through F

b. 4% of all gross wages to be placed to the credit of employees with less than one year's service. 6% of all gross wages to be placed to the credit of employees with more than one year of service.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AREA DESCRIPTIONS

TILE SETTERS:

Area 1: Baker, Clackamas, Clatsop, Columbia, Gilliam, and Hood River Counties, Malheur County (north half); Morrow, Multnomah, Sherman, Tillamook, Umatilla, Union, and Wallow Counties; Wasco County (north of Maupin); Washington County; Yamhill County (north half)

Area 2: Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Josephine, Klamath, Lake, Lane, Lincoln, and Linn Counties; Malheur County (south half); Wasco County (Maupin and south thereof); Wheeler County (south half)

LINE CONSTRUCTION
(All Counties Except Malheur)

	BASE ZONE	ZONE 1	ZONE 2	ZONE 3	ZONE 4
Group 1: Cable Splicer, Leadman Pole Sprayer	$16.15	$17.40	$18.15	$18.90	$20.15
Group 2: Lineman, Pole Sprayer, Heavy Line Equipment Man, Certified Lineman Welder	14.59	15.84	16.59	17.34	18.59
Group 3: Tree Trimmer	13.17	14.42	15.17	15.92	17.17
Group 4: Line Equipment Man	12.57	13.82	14.57	15.32	16.57
Group 5: Head Groundman (Chipper), Head Groundman, Powderman, Jackhammer Man	10.99	12.24	12.99	13.74	14.99
Group 6: Groundman	10.32	11.57	12.32	13.07	14.30

FRINGE BENEFITS PAYMENTS:	Groups 1 to 3	Groups 4 to 6
Health and Welfare	$.45	$.45
Pension	3%+1.70	3%+1.10
Vacation	.10	.10
Apprenticeship Training	1/2%	1/2%

ZONE DESCRIPTIONS:

*BASE ZONE	0 to 3 miles radius from the geographical center of the the Cities listed below:
ZONE 1	3 to 20 miles radius
ZONE 2	20 to 35 miles radius
ZONE 3	35 to 50 miles radius
ZONE 4	Over 50 miles radius

Spokane	Ellensburg	Asotria	Medford
Tacoma	Ephrata	Baker	Portland
Walla Walla	Everett	Burns	Pendleton
Wenatchee	Kennewick	Bend	Salem
Yakima	Longview	Eugene	Roseburg
Wilbur	Olympia	Umatilla	Lakeview
Klamath Falls	Bellingham	Kellog	Sand Point
Corvallis	Coeur d'Alene	Lewiston	
Orofino	The Dallas		

*BASE ZONE Rate is paid when working out of employer's permanent Shop.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION: (Cont'd) Malheur County:					
Cable Splicer	$11.83	.45	3%+.35		1/2%
Journeyman Lineman	10.72	.45	3%+.35		1/2%
Line Equipment Mechanic (right of way)	10.14	.45	3%+.35		1/2%
Line Equipment Mechanic (base shop)	9.47	.45	3%+.35		1/2%
Line Equipment Serviceman	9.47	.45	3%+.35		1/2%
Line Equipment Operator	9.63	.45	3%+.35		1/2%
Groundman	7.89	.45	3%+.35		1/2%
DREDGING:					
Leverman:					
Dipper	12.79	1.00	1.47	.50	.05
Hydraulic	13.44	1.00	1.47	.50	.05
Assistant Engineer (including Watch Engineer, Welder, Mechanic and Machinist); Mate	12.42	1.00	1.47	.50	.05
Tenderman (Boatman, attending Dredge Plant); Fireman	12.18	1.00	1.47	.50	.05
Assistant Mate (Deckhand); Oiler	11.92	1.00	1.47	.50	.05
TIMBER SALES ROADS:					
Operating Engineer	10.50	1.25	1.47	.50	.05
Operating Engineer Assistant (Oiler)	9.50	1.25	1.47	.50	.05
Teamster	10.54	.93	1.19		.08
Laborer	9.04	1.20	1.40		.10
Power Saw, Driller, Powderman	9.53	1.20	1.40		.10

LABORERS*

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$10.83	$11.33	$11.73	$12.23	$13.13	$13.83
2	11.18	11.68	12.08	12.58	13.48	14.18
3	11.48	11.98	12.38	12.88	13.78	14.48
4	11.73	12.23	12.63	13.13	14.03	14.73

FRINGE BENEFITS:

Health and Welfare	$ 1.20
Pension	1.40
Vacation	1.00
Apprenticeship Tr.	.10

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

LABORERS

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change-house Man or Dry Shack Man; Choke Setter; Clean-up Laborers; Concrete Laborers; Culvert, hand labor; Curing, concrete; Demolition, wrecking, and moving Laborers; Driller Tenders; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fence Builder (including Guard Rail, Median Rail, Reference Post, Right-of-way Marker); Fine Graders; Form Strippers (not swinging stages); General Laborers; Landscaping or Planting Laborers; Leverman or Aggregate Spreader (Flaherty and Loading Spotters and similar types); Material Yard Man (including electrical); Powderman Tender; Pittsburgh Chipper Operator or similar types; Ribbon Setters (including Steel Forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bullgang (above ground); Weightman, Crusher (aggregate when used)

Group 2: Applicator (including Pot Tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzleman, Green Cutter (concrete, rock, etc.); Concrete Power Buggyman; Crusher Feeder; Demolition and wrecking Charred materials; Grade Checker; Granite Nozzleman Tender; Gunite or Sand Blasting Pot Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine; Jackhammer; Chipping Guns; Paving Breakers; Vibrators (less than 4" in diameter); Post Hole Digger, air, gas or electric; Vibrating Screed; Tampers; Sand Blasting (wet); Stake-setter; Tunnel - Muckers, Brakemen, Concrete Crew, Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills, and other similar types; Concrete Saw Operator; Gunite Nozzleman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Laser Beam (pipe laying)(applicable when employee assigned to move, set up, align Laser Beam); Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumpcrete Nozzlemen; Sand Blasting (dry); Sewer Pipe Layers; Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator; Tunnel - Chuck Tenders, Nippers, and Timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4 Laser Beam (tunnel) - applicable when employee assigned to move, set up, align Laser Beam; Tunnel Miners; Tunnel Powderman

POWER EQUIPMENT OPERATORS*

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$13.12	$13.62	$14.02	$14.52	$15.42	$16.12
2	13.28	13.78	14.18	14.68	15.58	16.28
3	13.40	13.90	14.30	14.80	15.70	16.40
4	13.58	14.08	14.48	14.98	15.88	16.58
5	13.60	14.10	14.50	15.00	15.90	16.60
6	13.69	14.19	14.59	15.09	15.99	16.69
7	13.76	14.26	14.66	15.16	16.06	16.76
8	13.87	14.37	14.77	15.27	16.17	16.87
9	13.94	14.44	14.84	15.34	16.24	16.94
10	14.01	14.51	14.91	15.41	16.31	17.01
11	14.03	14.53	14.93	15.43	16.33	17.03
12	14.10	14.60	15.00	15.50	16.40	17.10
13	14.19	14.69	15.09	15.59	16.49	17.19
14	14.37	14.87	15.27	15.77	16.67	17.37
15	14.55	15.05	15.45	15.95	16.85	17.55
16	14.76	15.26	15.66	16.16	17.06	17.76
17	14.92	15.42	15.82	16.32	17.22	17.92
18	15.12	15.62	16.02	16.52	17.42	18.12
19	15.28	15.78	16.18	16.68	17.58	18.28

FRINGE BENEFITS:

Health and Welfare	$1.25
Pension	1.47
Vacation	.50
Apprenticeship Training	.05

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications.

POWER EQUIPMENT OPERATORS

Group 1: Oiler, including Plant, Crane, Crusher, Guardrail equipment, and Trenching Machine; Assistant Conveyor Operator; Crusher Feederman; Deckhand; Self-propelled Scaffolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; Brakeman; Switchman; Parts Man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler - Driver, 25 ton capacity or over; Crane Fireman (all equipment except floating); A-Frame Truck Operator, single drum; Tugger or Coffin type Hoist Operator; Driller Tender; Auger; Oiler; Boatman; Fork Lift or Lumber Stacker Operator(on job site); Oiler, combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Tender; Welder's Tender; Helicopter Radioman (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Aspahlt Plant Fireman; Pugmill Operator (any type); Truck mounted Asphalt Spreader, with Screed; Compressor Operator (any power), under 2,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.T.B., Dry Batch, etc.); Cement Hog; Concrete Saw; Concrete Curing Machine (riding type); Wire Mat or Brooming Machine; Ross Carrier Operator (on job site); Bucket Elevator Loader, Barber Greene and similar types; Hydraulic Pipe Press; Pump Operator (any power), 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tamper; Bell Boy, phones, etc; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

Group 4: Screed Operator; Compactor, including Vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination Mixer and Compressor, Gunnite Work; Concrete Mixer Operator, single drum, under five bag capacity; Helicopter Hoist Operator; Floating Equipment Fireman; Lull Hi-lift Operator or similar type; Fork Lift, over 5 ton; Service Oiler (Greaser); Hydra Hammer or similar types; Pavement Breaker; Pump Operator, more than 5 (any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion Machine; Wagner Pactor or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo, Setting Slip Forms, etc. in tunnels; Slip Form Pumps, Power driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulva-mixer or similar types; Chip Spreading Machine Operator; Lime Spreading (on job site); Sweeper (Wayne type) Self-propelled (on job site); Tractor, rubber-tired 50 H.P. flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

POWER EQUIPMENT OPERATORS (Cont'd)

Group 6: Asphalt Burner and Reconditioner; Pavement Grinder and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Maginnis Internal Full Slab Vibrator; Concrete Finishing Machine, Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concete Paving Machine; Concrete Spreader; Loaders, rubber-tired type, 2½ cu. yds. and under; Rock Spreaders, self-propelled

Group 7: Roller (any asphalt mix); Beltcrete; Pumpcrete Operator (any type); Fuller-Kenyon and similar; Concrete Pump; Grouting machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck, double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under with or without Front End attachments 2½ cu. yds. and under (Ford, John Deer, Case type); Elevating Grader, Tractor towed requiring Operator or Grader; Pot Rammer; Ballast Regulator; Ballast Tamper, Multiple-purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over

Group 8: Diesel-electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drum; Generator Operator; Belt Loader, Kolman and Ko Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type lifting device, 5 ton capacity or less; Cherry Picker or similar type Crane-hoist, 5 ton capacity or less; Grizzley Crusher; Crusher Plant; Drill Doctor; Boring Machine; Guardrail Punch and Auger (all types); Surface Heater and Planer; Hydraulic Backhoe, track type 3/8 cu. yds.; Loader, Front End and Overhead, 2½ cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-threading Machine; Drill Doctor (Bit Grinder); H.D. Mechanic and Welder; Machine Tool Operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. flywheel; Tractor with boom attachment; Trench Machine, maximum digging capacity over 3 ft. depth; Aspahlt Plant Operator

Group 10: Bulldozer, twin engine (TC 12 and similar); Cable Plow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Combination H.D. Mechanic - Welder, with dispatcher and/or when required to do both; Rubber-tired Dozers and Pushers (Michigan, Cat, Hough type); Driller - Percussion, Diamond, Core, Cable, Rotary and similar type

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Guardrail Machines, i.e., Punch, Auger, etc.; Shovel; Dragline; Clamshell, Hoe, etc., under 1 cu. yd.; Grade-alls, under 1 cu. yd.; Mucking Machine (tunnel)

POWER EQUIPMENT OPERATORS (Cont'd)

Group 12: Blade Operator; Batch Plant and/or Wet Mix, 3 units or more; Reinforced Tank Banding Machine (K-17 or similar); Hoist, two or more drums; Elevating Loader, Athey and similar; Piledriver (not crane type); Rubber-tired Scraper, single and twin engine; Single Scraper, with Push-pull attachments, self-loader; Paddle Wheel, auger type; Blade mounted Spreaders, Ulrich and similar types; Shield Operator

Group 13: Blade Operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, multi-engine; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons and over; Cableway Operator 25 ton and over; Crane, over 25 ton and including 50 tons; Pile-driver Operator; Floating Clamshell, etc., under 3 cu .yds.; Floating Crane (Derrick Barge), less than 30 ton; Elevating Grader, operated by Tractor Operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc. 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over; Bridge Crane Operator, Locomotive Crane, Gantry and Overhead

Group 14: Tower Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle Wheel, auger type, finish and/or 2 or more units

Group 15: Rock Hound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Autograder or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (Derrick Barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley, over 80 ton and including 150 ton; Floating Crane (Derrick Barge), 80 ton, but less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane, 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjunction with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane, 250 ton and over; Remote controlled earth moving equipment; Under-water equipment, remote or otherwise

TRUCK DRIVERS*

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$12.53	$13.03	$13.43	$13.93	$14.83	$15.53
2	12.58	13.08	13.48	13.98	14.88	15.58
3	12.63	13.13	13.53	14.03	14.93	15.63
4	12.68	13.18	13.58	14.08	14.98	15.68
5	12.73	13.23	13.63	14.13	15.03	15.73
6	12.83	13.33	13.73	14.23	15.13	15.83
7	12.93	13.43	13.83	14.33	15.23	15.93
8	13.03	13.53	13.93	14.43	15.33	16.03
9	13.13	13.63	14.03	14.53	15.43	16.13
10	13.30	13.80	14.20	14.70	15.60	16.30
11	13.40	13.90	14.30	14.80	15.70	16.40
12	13.50	14.00	14.40	14.90	15.80	16.50
13	13.60	14.10	14.50	15.00	15.90	16.60
14	13.70	14.20	14.60	15.10	16.00	16.70

FRINGE BENEFITS:

Health and Welfare	$0.93
Pension	1.19
Vacation	1.00
Apprenticeship Training	0.08

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

TRUCK DRIVERS

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: 6 cu. yds. and under; Lift Jitneys, Fork Lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Tender; Truck Mechanic Tender; Water Wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame or Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit Mix, and Wet or Dry Mix Trucks: 5 cu. yds. and under; Tireman Water Wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer, Truck and Trailers or doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Stadddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water Wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit Mix and Wet or Dry Trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 10 cu. yds. and including 20 cu. yds.; Transit Mix and Wet or Dry Mix Truck, over 7 cu. yds. and including 9 cu. yds.; Truck Mechanic - Welder - Body Repairman; Water Wagons (rated capacity) -5,000 to 7,000 gallons

TRUCK DRIVERS (Cont'd)

Group 7: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 9 cu. yds. and including 11 cu. yds.; Water Wagons (rated capacity) over 7,000 gallons to 10,000 gallons

Group 8: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 gallons

Group 9: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: Over 40 cu. yds. and including 50 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Tenders (handling Sacked cement - add $0.15 per hour)

Winch Truck - takes classification of Truck on which Winch is mounted.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses 29 CFR, 5.5 (a)(1)(ii))

ZONE DESCRIPTIONS
for
LABORERS
POWER EQUIPMENT OPERATORS
and
TRUCK DRIVERS

CITIES:

Albany	Hood River	Newport
Astoria	Klamath Falls	Ontario
Baker	La Grande	Pendleton
Bend	Lakeview	Port Orford
Brookings	Longview	Reedsport
Burns	Madras	Roseburg
Coos Bay	Medford	The Dalles
Corvallis	McMinnville	Tillamook
Goldendale	Vancouver	
Grants Pass		

ZONE 1 - All jobs or projects located within 10 miles of the respective City Hall

ZONE 2 - More than 10 miles but less than 25 miles form the respective City Hall

ZONE 3 - More than 25 miles but less than 35 miles from the respective City Hall

ZONE 4 - More than 35 miles but less than 45 miles from the respective City Hall

ZONE 5 - More than 45 miles but less than 75 miles from the respective City Hall

ZONE 6 - More than 75 miles from the respective City Hall

Portland, Eugene and Salem ONLY

ZONE 1 - All jobs or projects located within 20 miles of the respective City Hall

ZONE 2 - More than 20 miles but less than 25 miles from the respective City Hall

ZONE 3 - More than 25 miles but less than 35 miles from the respective City Hall

ZONE 4 - More than 35 miles but less than 45 miles from the respective City Hall

ZONE 5 - More than 45 miles but less than 75 miles from the respective City Hall

ZONE 6 - More than 75 miles from the respective City Hall

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